

Erasmus+ project: Continuing professional development in digital education for VET

Digital Training Delivery in Vocational Education and Training

# Analysis of Teacher's Needs (Survey report)

2023



Co-funded by the  
Erasmus+ Programme  
of the European Union

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## Introduction

The COVID-19 pandemic has presented challenges that extend beyond the healthcare sector, requiring our society to develop strategies and tools to respond on all levels. One of the sectors that has been greatly affected is education, which not only needs to effectively deliver content but also ensure the safety of teachers and students. Schools, companies, vocational training centres, and universities are all seeking tools that can help them achieve their educational goals without compromising the quality of education.

The education sector has found a solution to the current situation through digitalization. However, it is important to note that digitalization and the use of information and communication technologies (ICT) do not necessarily imply distance learning. Rather, digitalization involves applying new technologies to the educational process, which had already begun prior to the pandemic. These new technologies, such as virtual classrooms, the use of the internet in the classroom, virtual visits, and gamification, do not require teachers and students to be in different locations.

Although the use of digital technology in the classroom was previously minimal, the current situation has accelerated this process. Digital technology was introduced and used out of necessity during the lockdown last semester and is now the only viable solution to current constraints.

The use of ICT not only facilitates the work of teachers but also helps students to develop their skills. By interacting with digital systems, students learn to use them and are better prepared to navigate an increasingly technological world. The current crisis presents an opportunity to embrace ICT and make the most of it.

The technologies that can be applied are not limited to those we already know and use, such as virtual classrooms and video conferencing. There are many other tools that can be created, such as quizzes where students compete to answer questions and see each other's results, interactive presentations, and virtual visits. The possibilities for tools and their uses are endless.

This Survey Report is one of the outcomes of the Erasmus+ project named “**Continuing Professional Development in VET**,” which was created to help teachers across Europe address the challenging situation in vocational education and training (VET).

The project outputs were produced by seven partners from seven European countries working together:

ProEduca z.s. (Czech Republic), Archivio della Memoria (Italy), Asociatia Pentru Sprijinirea Initiativelor Educationale (Romania), Solution Based Training & Consultancy (SBTC) (Turkey), CEBEM FORMACIÓN PROFESIONAL SL (Daniel Castelao) (Spain), TUS Midwest (Ireland), and Northern Regional College (United Kingdom).

## Context and Scope

Despite continuing to teach their courses online, teachers have realized in the past few months that effective online teaching requires them to take on different roles than those with which they are familiar in order to help students succeed in remote learning. The move from simply imparting information to facilitating learning necessitates embracing new methods. While online teaching and classroom teaching share some similarities, there are also many significant differences. As a result, teachers need to develop a new level of digital literacy to make this transition.

The primary aim of the project was to create a Continuing Professional Development (CPD) program for VET teachers and trainers. The program's main focus was on enhancing the digital competencies of VET teachers and trainers, enabling them to design and deliver high-quality online lessons to their students.

It has become evident that traditional educational methods are inadequate for teaching under crisis conditions of any kind. The significant results of the survey will aid teachers who are participating in the COVET project in enhancing their comprehension of the crucial knowledge, skills, and competencies required for designing and delivering online training. The study's primary goal is to gather all relevant information for design and development of the three other project outputs: the curriculum, the training program, and the learning platform for the VET teachers

## Process of data collection and evaluation

### Aim of the survey

Survey on needs and level of current VET competencies of the VET teachers related to their actual ability to teach online and prepare engaging online lessons.

### Objective of the survey

To measure and evaluate:

1. VET teachers - Identify where they are - what combination of professional responsibilities, knowledge, skills and abilities related to the online delivery they currently have
2. Identify current competencies and future professional goals - what knowledge, skills and abilities are required for VET current career to reach a higher quality of online learning opportunities

### Expected Outcomes

To define the gap and provide concrete tools, apps, programs, methods, lesson plans etc being used by VET teachers.

### Formation of Survey Questionnaire

1. COVET Partners individual 'brainstorm' their responses to the survey tasks

- a. Identify the Respondents in their region and
- b. Identify the Needs areas to be addressed.
2. Gather these responses and distribute to COVET development team
3. Draft specific questions that respondent could and will answer
4. Condense and distribute a final draft of a survey and distribute to COVET partners

### **Distribution and Testing of Survey Questionnaire**

1. Once approved, test the survey with a 'first call' limited test pool of targeted respondents (suggest one respondent per country / region)
2. Retrieve first call data and modify anomalies or issue with survey structure
3. Compile the final version of the questionnaire

### **The final set of questions in the Survey questionnaire**

See Annex 1 to this report.

### **Collation of Data**

1. Distribute the survey questionnaire among the survey target
2. Recieve Respondent data from all COVET partners (in English) and tabulate
3. Analyse the data and outline the conclusions – suggestions for the further project output development.

### **Distribution of responsibilities during the Survey**

TUS as the leading partner (with SBTC as the co-leading partner) was responsible for design and collection of all question suggestions, developing them further and providing the finalized questionnaires to the partners.

All seven partners were responsible for distribution of the questionnaires to the target group respondents: VET teachers in various professions in their countries.

TUS supervised and verified the consistency and quality of all information provided by the partners. TUS also guided the partners in the consequent information processing. SBTC made a significant contribution in the distributing the survey and attracting a major portion of the respondents.

An online survey tool **Survey Methods** was utilised. The summaries of the survey feedback are attached in Annex 2 (in English only).

## **Analysis of Data**

Once the surveys have been completed, the next important stage involves analysing, evaluating and editing the data received from the partners. Therefore, the partner organizations collected the received data, translate them (if necessary) into English and provided the data organized in grids.

The data and information were then collated and summarized, and the relevant results were shared with the partners in order to be used for further discussion and exploitation.

## Results

The main findings of the survey:

### Summary of Institutions involved in the Survey

- 67 responses gathered in total
- most contribution came from Turkey and Northern Ireland
- most answers came from Universities and VET schools (65%)
- most answers came from VET and university teachers and trainers, then training developers and heads of department.
- 90% of respondents come from public institutions
- 21% of which were small, 51% medium and 28% large organizations.

### Summary of digital tools being used

- Most popular LMS (learning management system) – Moodle, Canvas
  - o Traditional methods utilized – assignments, printed materials mixed with video and quiz
  - o Resources used: YouTube, Linked-In Learning, Coursera, Udemy, while 54% of respondents use no video training tool
  - o Communication mostly via Microsoft Teams and Zoom
  - o Content creation – mostly Google Apps, Microsoft Apps.
- Most popular digital research tools
  - o Google Scholar
  - o Padlet
  - o Quora
  - o Study Blue
  - o Udemy

### Summary of the needs of educators

- 62% of educators feel challenged
- 44% of educators did not meet the requirements on online teaching
- Only 50% of educators were satisfied with the student readiness for online lessons (provides big area for improvement)
- Great majority of educators seek training, especially course design and teaching and learning techniques for online delivery

### Summary of Student's needs as learners

- Passing the course – 94%
- Improving personal management and foreign language skills
- Lack of motivation was identified as main issue by 71% of respondents

The Results as they were received from the Survey Method app are available in Annex 2 of this report.

## Conclusions

The findings connote that the level of course design competencies, communication competencies, time management competencies, as well as the technical competencies possessed by the VET teachers are not sufficient. The VET teachers need and want to upgrade their teaching skills to the requirements of the online, digital or virtual training delivery.

The VET teachers need to be equipped by new competencies alongside with new (digital) tools to design and develop their digital online or virtual training lessons, such as:

- Learning Management Systems
- Learning Experience Platforms
- Video Training Tools
- Microlearning Platforms
- Mobile Tools
- Project Management and Planning Tools
- Content Creation Tools
- Content Management Tools
- Communication Tools

These findings provide a great opportunity for training institutions to design and deliver appropriate and effective training programs to the VET teachers and help them acquire demanded level of competency in online VET training delivery.

In the COVET project, we have addressed these conclusions by design of a practical CPD program for VET teachers. The training as well as all other project outputs are available on the proeject web page: <https://www.covet-project.eu/>



**Erasmus+**  
Continuing Professional Development  
in Vocational Education and Training

2020-1-CZ01-KA226-VET-094350

<https://www.covet-project.eu/>



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# Annex 1



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## NEEDS ANALYSIS - COVET Resources Development

\* 1. **Please identify your country of operation?**

[--Please Select--]

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2. **Which profile best describes your learning institution?**

	Type of Institution
Training Centre	<input type="checkbox"/>
Post-Secondary High School Centre	<input type="checkbox"/>
University	<input type="checkbox"/>
College	<input type="checkbox"/>
Vocational Education Training Centre	<input type="checkbox"/>
Unsure	<input type="checkbox"/>

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3. **Optional** addition of description of Type of Institution. Perhaps you might copy / paste a line or two of your Institutions description from your website.

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\* 4. **Type of Institution**

- Public
  - Private
  - Mixed
  - Unsure
  - If other, please specify
- 

\* 5. **Do students pay fees to undertake courses ?**

Yes  No

Additional Comments

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\* 6. **Years of Operation in current form**

- 0 - 10 years  11 - 50 years  51+ years  Unsure
  - If other, please specify
- 

\* 7. **Estimated number of students - full-time and part-time enrollments**

- 0 - 500 students
  - 501 - 5000 students
  - 50001 + students
  - Unsure
  - If other, please specify
-

- \* 8. **From the list below, please indicate which software platforms you use to deliver online education. These may be described broadly as Learning Management Systems (LMS). Tick more than one, if applicable**

- Moodle
  - Canvas
  - Blackboard
  - Google Classroom
  - Sakai
  - None
  - If other, please specify
- 

- \* 9. **Which activities and resources do you use on the LMS?**

- Assignment
  - Attendance
  - Books
  - Chat
  - Files
  - Folders
  - Glossary
  - Links to URL's
  - Quiz
  - SCORM packages
  - Surveys
  - Video
  - Video - interactive
  - Wikis
  - If other, please specify
- 

- \* 10. **From the list below, please indicate which Learning Experience Platforms you use.**

**Tick more than one, if applicable**

- Udemy
  - Coursera
  - LinkedIn Learning
  - None
  - If other, please specify
- 

- \* 11. **From the list below, please indicate which Video Training Tools you use.**

**Tick all that apply**

- Camtasia
- Panopto
- Screencast-O-Matic

- Loom
  - Filmora
  - None
  - If other, please specify
- 

\* 12. **From the list below, please indicate which Microlearning platforms you use.**

**Tick more than one, if applicable**

- EduMe
  - EdApp
  - OttoLearn
  - LearnUpon
  - None
  - If other, please specify
- 

\* 13. **From the list below, please indicate which Mobile Tools you use.**

**Tick more than one, if applicable**

- Twitter
  - Duolingo
  - YouTube
  - Instructable
  - Mentimeter
  - Poll Everywhere
  - Vevox
  - None
  - If other, please specify
- 

\* 14. **From the list below, please indicate which Project Management and Planning Tools you use.**

**Tick more than one, if applicable**

- Trello
  - Monday.com
  - Slack
  - None
  - If other, please specify
- 

\* 15. **From the list below, please indicate which Content Creation tools you use.**

**Tick more than one, if applicable**

- Google Apps - Google Drive, Docs, Slides, Forms
- Microsoft Apps - Word, Excel, PowerPoint, OneNote, Forms, Teams
- Panopto
- H5P
- Articulate 360
- iSpring

- None
  - If other, please specify
- 

16. **From the list below, please indicate which Communication tools you use.**

**Tick as many as applicable**

- Microsoft Teams
  - Zoom
  - BigBlueButton
  - Padlet
  - Mentimeter
  - Vevox
  - Poll Everywhere
  - Flipgrid
  - Slack
  - None
  - If other, please specify
- 

\* 17. **Which Browser types are usually utilised to access online courses?**

- Internet Explorer (Microsoft)
  - Chrome (Google)
  - Firefox (Mozilla)
  - Safari (Apple)
  - Opera (Freeware)
  - Vivaldi (Freeware)
  - Maxthon (Freeware)
  - If other, please specify
- 

\* 18. **Online Assessment styles utilised (not including face-to-face interactions or physical delivery of these systems).**

- Assignments (in various forms - essay, PowerPoint, Pictures, Video etc)
  - Exam
  - Interview
  - Demonstration / Presentation
  - Participation
  - Attendance
  - If other, please specify
- 

19. **What free online learning applications do you utilise to deliver online learning?**

- Udemy
- Lynda (now, LinkedIn Learning)
- Khan Academy
- YouTube
- Quora
- GoodReads

- DuoLingo
  - StudyBlue
  - Wikipedia
  - Google Scholar
  - Other Google apps
  - (many more to be included here....)
  - If other, please specify
- 

20. **From the various tools listed above, please select which ones you would like to explore further and for which you require further training.**

Digital Tool 1: \_\_\_\_\_

Digital Tool 2: \_\_\_\_\_

Digital Tool 3: \_\_\_\_\_

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\* 21. **In a post-pandemic learning environment, how much of your course delivery will occur online (including assessment).**

- None to very little online learning (0% - 25%)
- Blended Learning, less online (26% - 50%)
- Blended Learning, more online (51% - 75%)
- Mostly to All online learning (76%- 100%)

Additional Comments

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\* 22. **Will you be delivering any component of future online learning from home?**

- Yes  No

Additional Comments

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\* 23. **Ideally, what percentage component of your courses, is the best balance for delivery online?**

- 0%-25%
- 26% - 50%
- 51% - 75%
- 76%-100%

Additional Comments

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\* 24. **Please select the appropriate responses to the following statements using the scoring scale.**

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
I am in need of training and professional development in online teaching methods	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I am in need of training and professional development in online skills usage and deployment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My current experience with online delivery has been challenging	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Accessing and learning online teaching strategies and tools over the last 12 months, has met my requirements	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The training undertaken so far has kept me	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

interested throughout

The training undertaken so far has been interactive i.e. - Questions and participation were encouraged

**\* 25. How satisfied are you with the current state of your online resources?**

	<b>Extremely satisfied</b>	<b>Satisfied</b>	<b>Neutral</b>	<b>Dissatisfied</b>	<b>Extremely dissatisfied</b>
The consistency and quality of the Internet speed accessible to you (not about student accessibility)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Usability of online resources with respect to your needs?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Your own knowledge and skill level with the online facilities you currently have?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Accessibility of the training software and hardware?	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**26. How could your learning institution improve the quality of educator training services?**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**27. My Institution understands the training needs of my departments.**

- Strongly Agree
- Agree
- Neutral
- Disagree
- Strongly Disagree

Additional Comments

\_\_\_\_\_

**28. Overall, the value of the training is:**

- Excellent
- Very Good
- Average
- Below Average
- Poor

**29. How likely are you to recommend your training course to students and contacts within the industry?**



- 10 - Very likely to recommend
- 9
- 8
- 7
- 6
- 5 - Neutral
- 4
- 3
- 2
- 1
- 0 - Not at all likely to recommend

Additional Comments

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**30. Which online programs are most important to your development? (Check all that apply)**

- Course Design and Development
  - Teaching & Learning techniques for online delivery
  - Software skills
  - Presentation Skills
  - Foreign Language
  - Marketing Skills
  - Time Management
  - Negotiating Skills
  - Management Development
  - Leadership
  - Team Process
  - If other, please specify
-

31. Please rate the following:

	Extremely satisfied	Satisfied	Neutral	Dissatisfied	Extremely dissatisfied
Your student's readiness (attitude) to learning online	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Quality of induction and orientation of students to take up using online resources	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The Institutions support for my efforts to improve student learning	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Student's progress through current online courses	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Consistent system of feedback / rewards / grades to students via online communications	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Level of student engagement to completing online courses	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

32. From a student viewpoint, what is most important to them? (Check all that apply)

- Passing the course
- Sincerely developing the skills as per the course objectives
- Advancing knowledge and understanding to a high level within and beyond the course objectives
- Advancing onward to next level courses
- Becoming an Instructor / Manager / Supervisor within the Industry
- Advancing their own job / career, perhaps outside of the Industry
- Maximizing their income potential by completing the online course
- Improving their own Presentation Skills
- Improving their own Foreign Language Skills
- Improving their own Time Management Skills
- Improving their own Management Development Skills
- If other, please specify

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33. What other areas of training should be added to the course curriculum?

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34. **This survey is designed to identify your needs as an online / blended learning Educator. Please comment as to what you would like as to the provision of Online resources?**

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35. **Has this survey being sufficient in identifying and obtaining detail as to your Needs as an online Educator? Please rate from 1 (no) to 5 (yes).**

**Tick one please**

Not at all	<input type="radio"/>
In part	<input type="radio"/>
Half way	<input type="radio"/>
Mostly	<input type="radio"/>
Sufficient	<input type="radio"/>

36. **Optional response.**

**Thank you for your input. Should you wish to make a more direct contribution and are open for an interview or follow-up questions, please leave your contact details below. A member of the COVET team will be in contact with you.**

First Name

Last Name

City

Country

Work Phone

Email Address



37. **Respondent (for trial only) - how much time did it take to complete this survey?**

- 0-5 minutes
- 6-10 minutes
- 11-15 minutes
- 15-20 minutes
- 20 minutes +

Additional Comments

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38. **Respondent only for this trial - What improvement or suggestions can you advise as to the can/will appropriateness of this survey i.e. style of questions, balance of questions / layout / ease of completion of this survey....please be 'brutally honest' :)**

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Annex 2



CONTINUING PROFESSIONAL  
DEVELOPMENT IN DIGITAL  
EDUCATION FOR VET



Co-funded by the  
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Erasmus+ project: Continuing professional development in digital education for VET

## Digital Training Delivery in Vocational Education and Training

### ANALYSIS OF TEACHER'S NEEDS

#### Summary Report



Survey  
Methods

**Ask, Analyze, Improve**  
Survey Creation, Deployment, & Analysis Tools for Businesses

Page 1

## Survey Introduction

The aim of the COVET project is to design a quality training program for VET teachers and trainers to help them meet current and future requirements on digital training delivery in VET.

Gaps identified by COVET project:

- 1.VET teachers need to upgrade their teaching skills to the requirements of the online, digital or virtual training delivery.
- 2.VET teachers need to be equipped by new (digital) tools to design and develop their digital online or virtual training lessons.

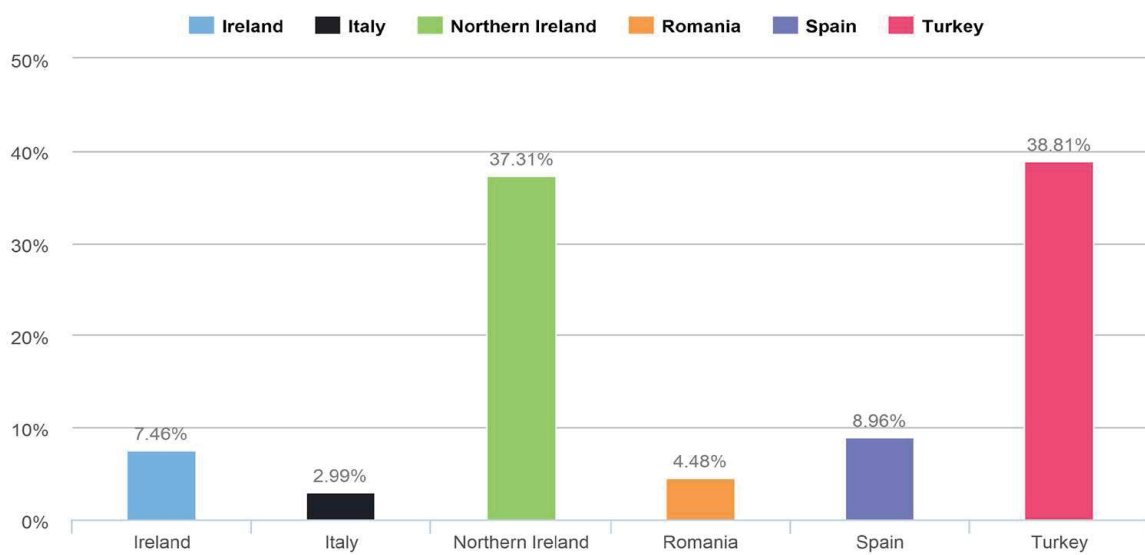
This survey was designed to identify the needs of VET staff in the following key areas:

- Identify the online Teaching and Learning skillsets within various staff bodies at VET institutions
- Identify training required in use of digital tools for teaching online – how and when to incorporate these tools based on pedagogical principles
- Identify strategies that are in place or are needed to retain and develop disengaged learners
- Support staff to make informed choices on how they can use technology to enhance teaching, engage learners and improve the learning experience.

## Survey Statistics

Survey Status:		Web Deployment Status:		Email Deployment Status:	
Status:	Live	Total Takers:	67	Invited Via Email:	7
Launch Date:	06/21/2021	Complete Responses:	47	Total Takers:	0
Closed Date:		Partial Responses:	20	Complete Responses:	0
Total Survey Takers:	67			Partial Responses:	0
Median Response Time:	18 mins, 23 Seconds			Opted Out:	0

## 1. Please identify your country of operation





## 2. Which profile best describes your learning institution?

	Type of Institution	Total
Further Education and Training College:	25(100%)	25
Training Centre:	1(100%)	1
Post-Secondary High School Centre:	2(100%)	2
University:	30(100%)	30
College:	3(100%)	3
Vocational Education Training Centre:	6(100%)	6
Other:	1(100%)	1
Total Responded to this question:		67 100%
Total who skipped this question:		0 0%
Total:		67 100%

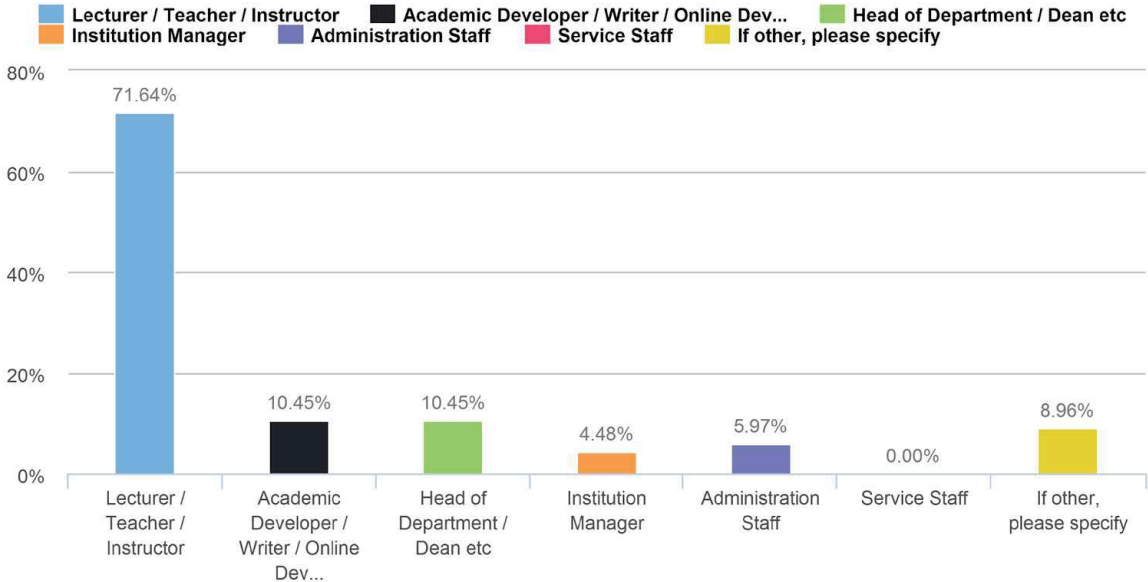
### 3. Optional addition of description of Type of Institution.

1	Faculty of Education
2	Centro de formación profesional con oferta educativa en las áreas de informática, administración y electricidad y electrónica. Enseñanzas medias, superiores y básicas.
3	Centro de formación profesional fásica, media y superior en áreas de informática, administración y gestión y electricidad y electrónica.
4	University of Rome 113 courses, 6 Schools, 18 Departments, 1700 faculty staff members, 25.000 students.
5	<a href="https://ltmaiasi.webs.com/Scurt%20istoric.pdf">https://ltmaiasi.webs.com/Scurt%20istoric.pdf</a>
6	We are a public universit based in Turkey
7	<a href="http://www.mu.edu.tr">www.mu.edu.tr</a>
8	<a href="https://uzem.mu.edu.tr/">https://uzem.mu.edu.tr/</a>
9	Vocational Training Centre focusued un areas as IT, electronics and electricity and business and administration. Baseic, Medium and High studies.
10	Technical High-School with mixed forms of education: high-school, evening classes, apprenticeship.

### Question 3 continued responses – description of type of institution

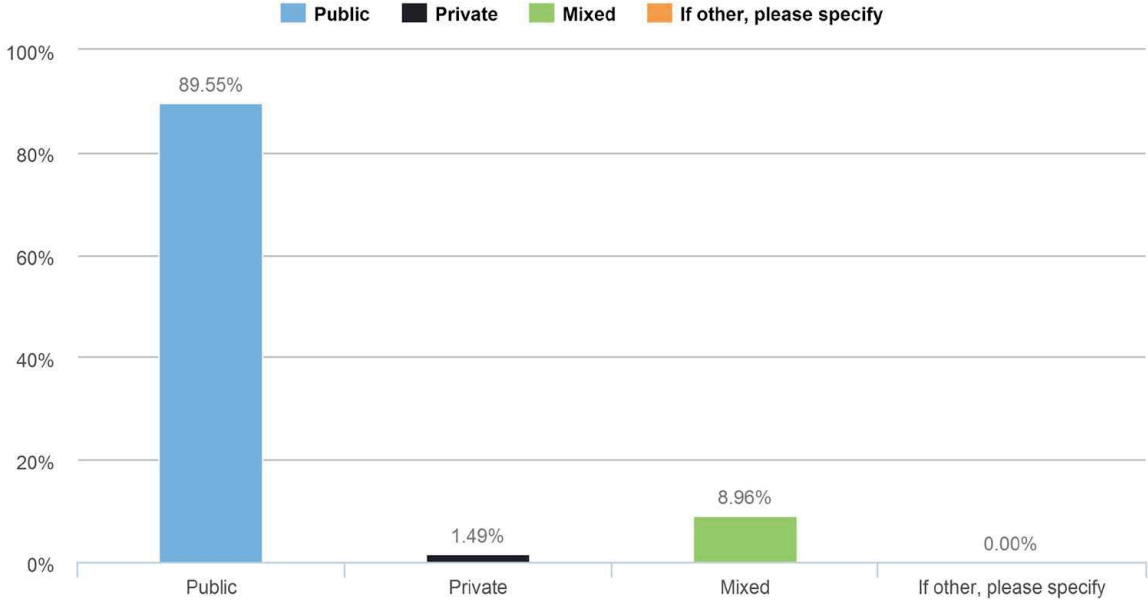
11	NRC further and higher education college
12	<a href="http://www.nrc.ac.uk">www.nrc.ac.uk</a>
13	To be an outstanding provider of training and further and higher education, focused on the needs of society and the modern economy.
14	Northern Regional College is the main provider of further education across four of the 11 council areas in Northern Ireland, covering a population of over 560,000. We offer a comprehensive range of qualifications for school leavers, full and part-time courses for adults, apprenticeships, professional qualifications and university accredited courses as well as providing a range of business services to support the business community.
15	Northern Regional College Ballymena Northern Ireland
16	Northern Regional College (or NRC) is a third level educational institution in Northern Ireland, United Kingdom. The college has six campuses around the north-east of Northern Ireland (County Antrim and eastern County Londonderry): Ballymena (Trostan Avenue and Farm Lodge campuses), Ballymoney, Coleraine, Magherafelt and Newtownabbey. <a href="http://www.nrc.ac.uk">www.nrc.ac.uk</a>
17	Limerick Institute of Technology is a third level education provider but will be merging with Athlone Institute of Technology on October 1st to become the Technological University of the Shannon.
18	Technology University with many Trade programs
19	Technical University
20	I'm at Limerick Institute of Technology which this Friday becomes the 'Technological University of the Shannon: Midlands Midwest'. New horizons opening up for both LIT and Athlone Institute of Technology.

4. Please indicate what your primary role is within your institution.

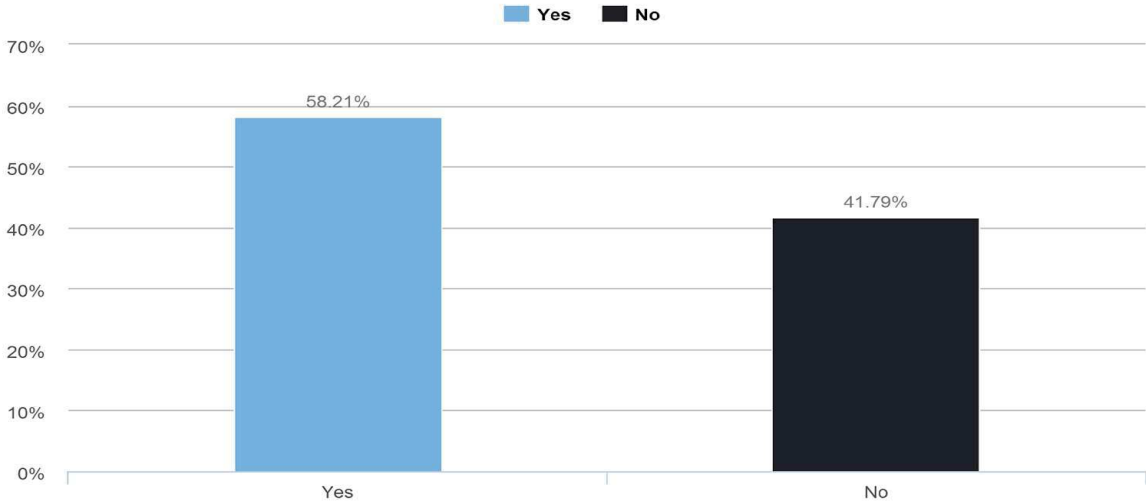


Other:  
 2 x Research Assistant  
 2 x Business Engagement Officer  
 1 x Enterprise & International Manager  
 1 x Educational Technologist

### 5. Type of Institution



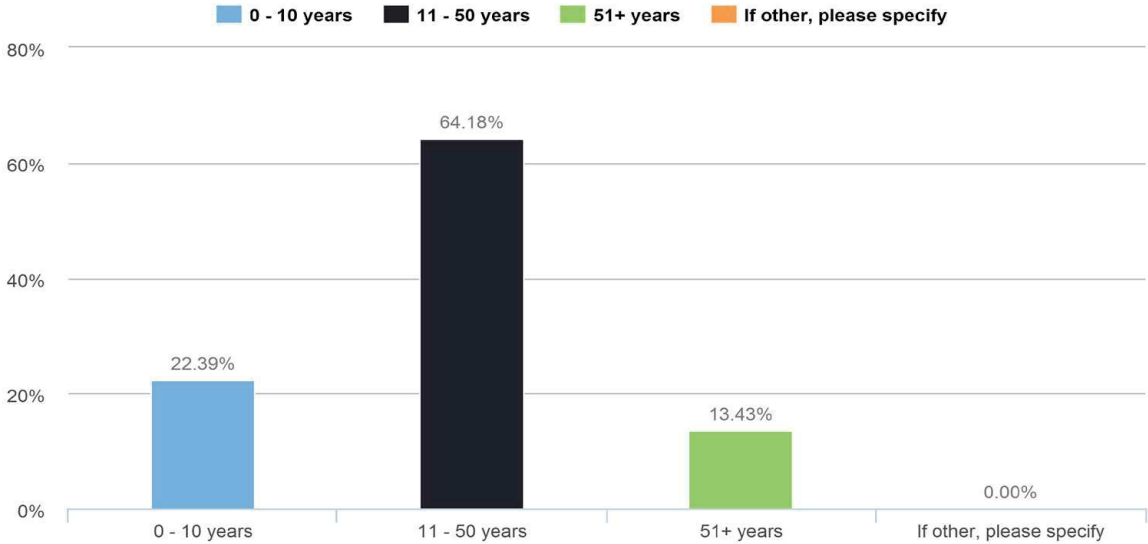
6. Do students pay fees to undertake courses ? Please add any specific detail if applicable.



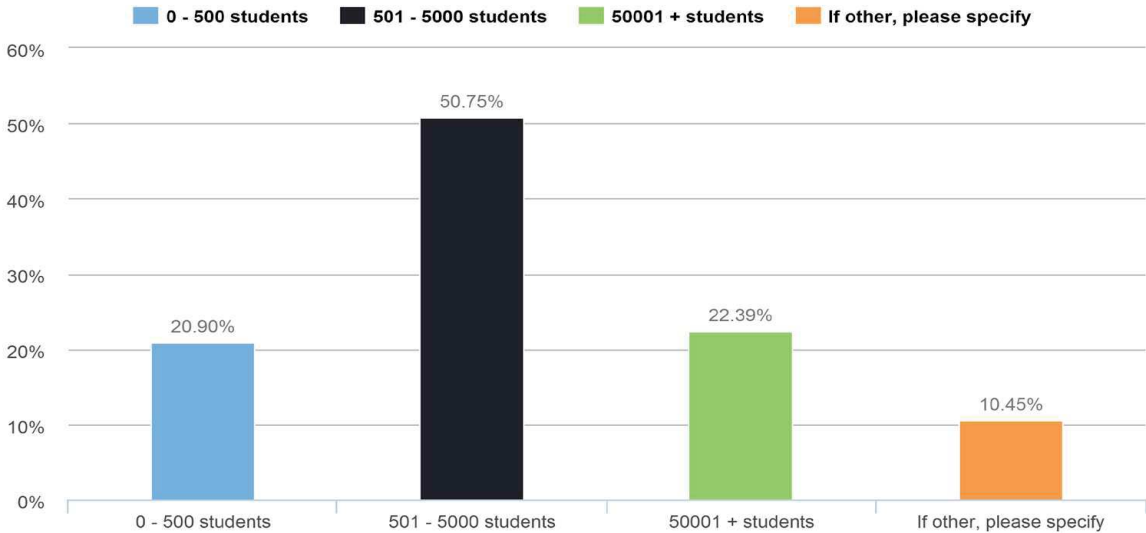
Additional comments:

- 1. Only some courses
- 2. Part-time students do, full time do not
- 3. Students taking evening or online classes pay fees
- 4. Some courses are available fully funded to students
- 5. Some fees are govt funded while others are funded by the students
- 6. Higher education pay fees, further education is free

### 7. Years of Operation in current form



8. Estimated number of students - full-time, part-time, flexible learning, blended learning, etc. Please add any specific comment to clarify if required.

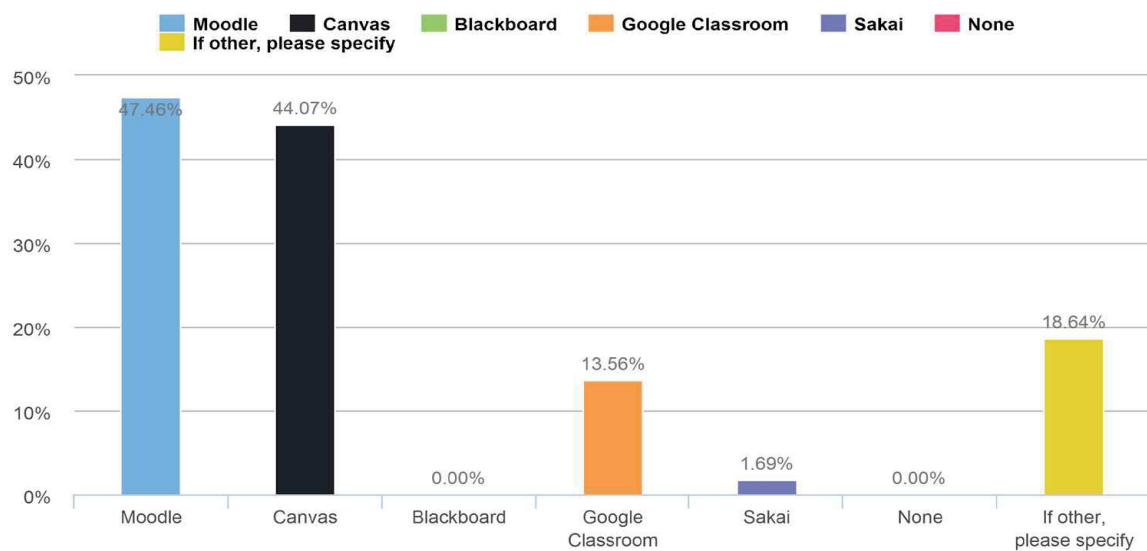


Other (6 responses)  
 1.45,000  
 2.42,000  
 3.Estimate 10,000 students  
 4.4,000 FT, 1,000 apprenticeships, 15,000 PT/Flexible/Blended  
 5.25,000 – 30,000  
 6.8,000





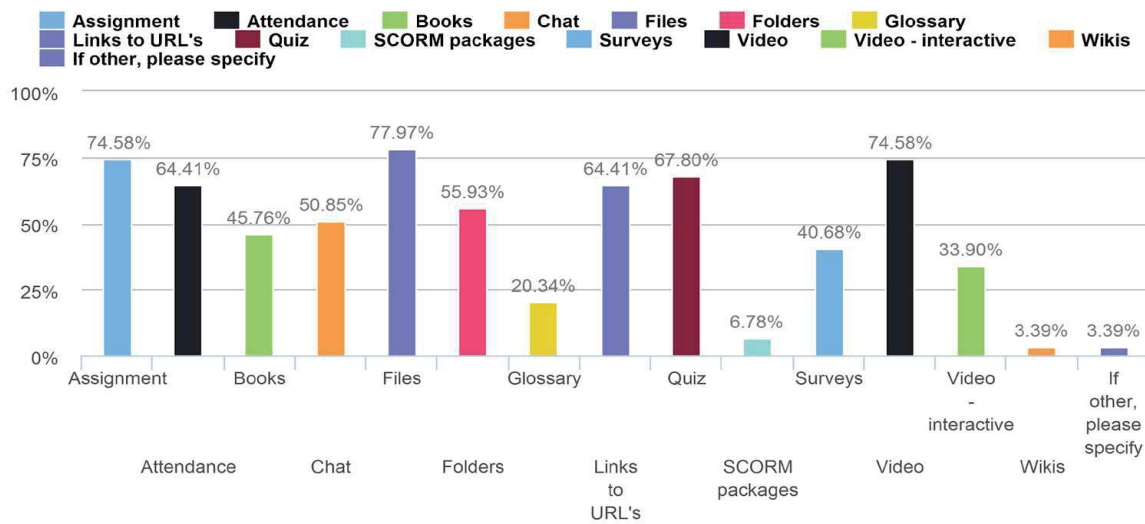
9. From the list below, please indicate which software platforms you use to deliver online education. These may be described broadly as Learning Management Systems (LMS). Tick more than one, if applicable



Other: (11 responses)

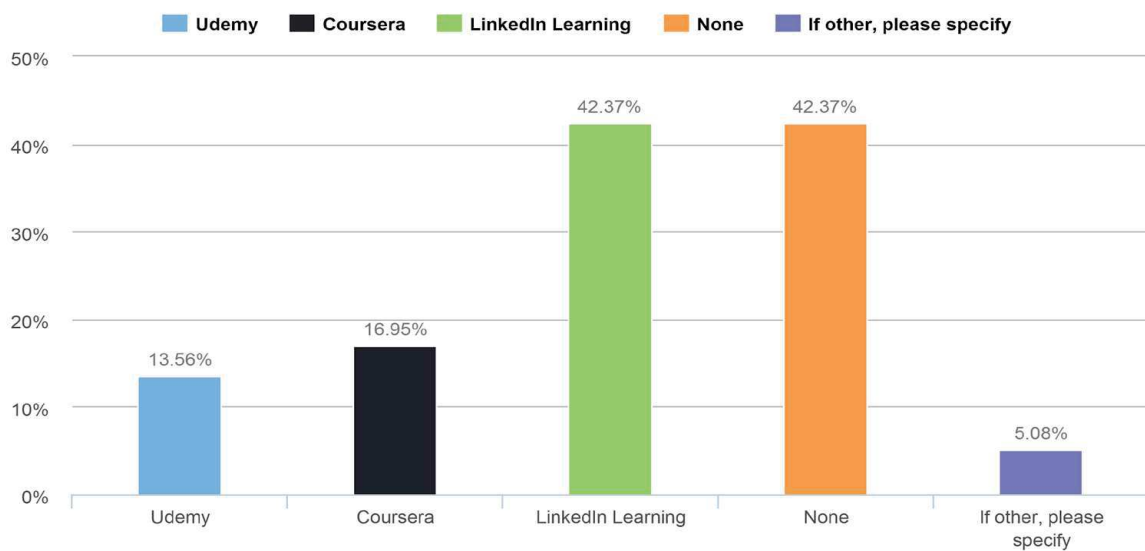
- Adobe Connect x 4
- MS Teams x 3
- Zoom x 2
- Google Meet x 1
- Genial.ly x 1

## 10. Which activities and resources do you use on the Learning Management System?



Other (2 responses):  
 1 x ClickView, Blended Learning Consortium, LinkedIn Learning  
 1 x Moodle H5P tool

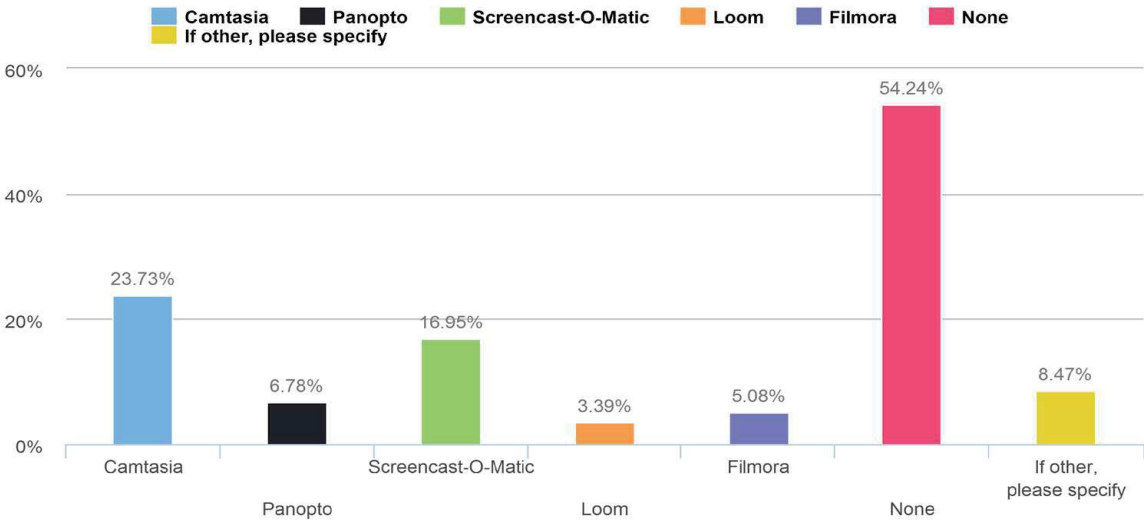
11. From the list below, please indicate which online learning resource / Learning Experience Platforms you use. Tick more than one, if applicable



Other (3 responses):

- 1.EdX, MIT OCW
- 2.ClickView, Blended Learning Consortium
- 3.ClickView

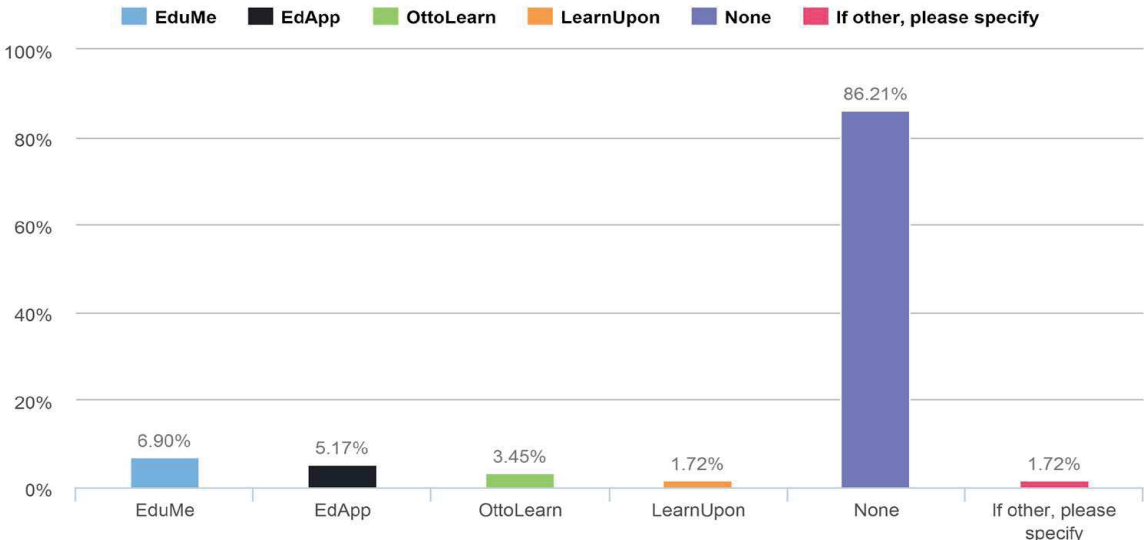
12. From the list below, please indicate which Video Training Tools you use. Tick all that apply



Other (5 responses):

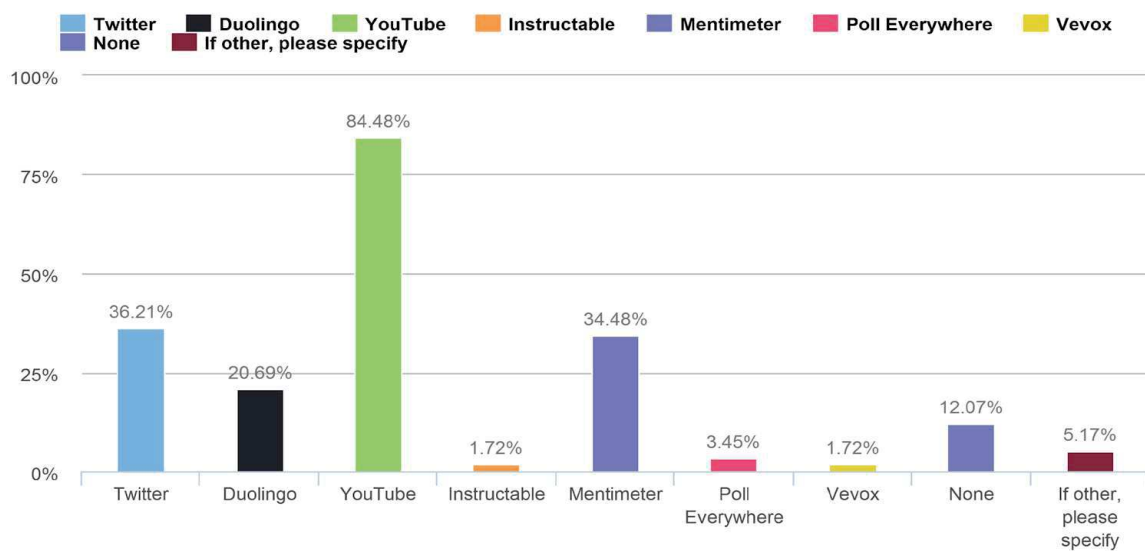
- 1.Epic Pen
- 2.Adobe
- 3.Don't know
- 4.Click View
- 5.Adobe Premier Pro for video production and editing

13. From the list below, please indicate which Microlearning platforms you use. Tick more than one, if applicable



Other (1 response):  
1 x Don't know

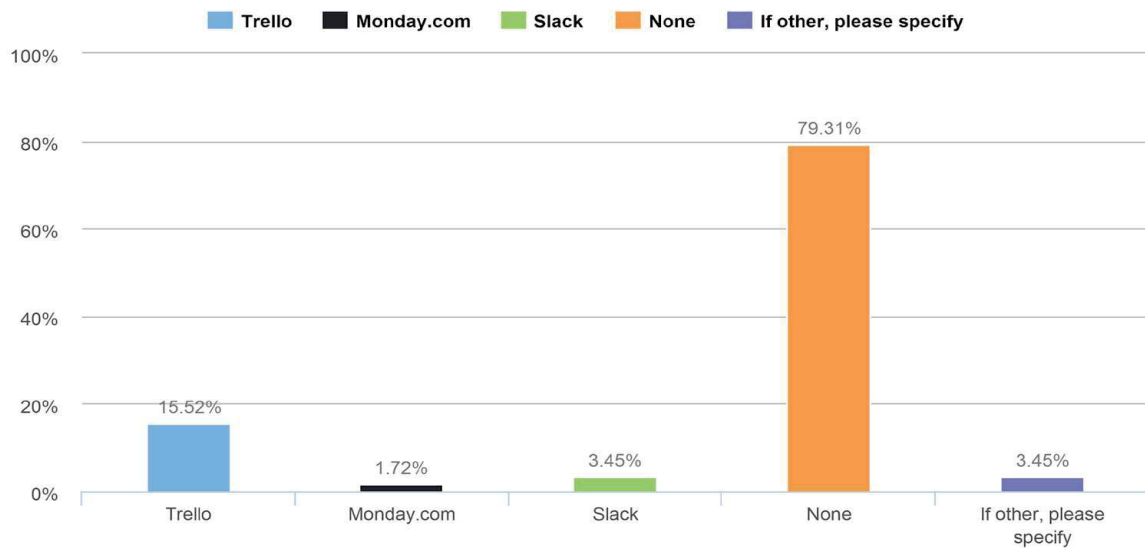
14. From the list below, please indicate which software / Mobile Tools you use.  
Tick more than one, if applicable



Other (3 responses):

1. Padlet, Nearpod, Gosoapbox, edpuzzle
2. Instagram
3. Canva

15. From the list below, please indicate which Project Management and Planning Tools you use. Tick more than one, if applicable

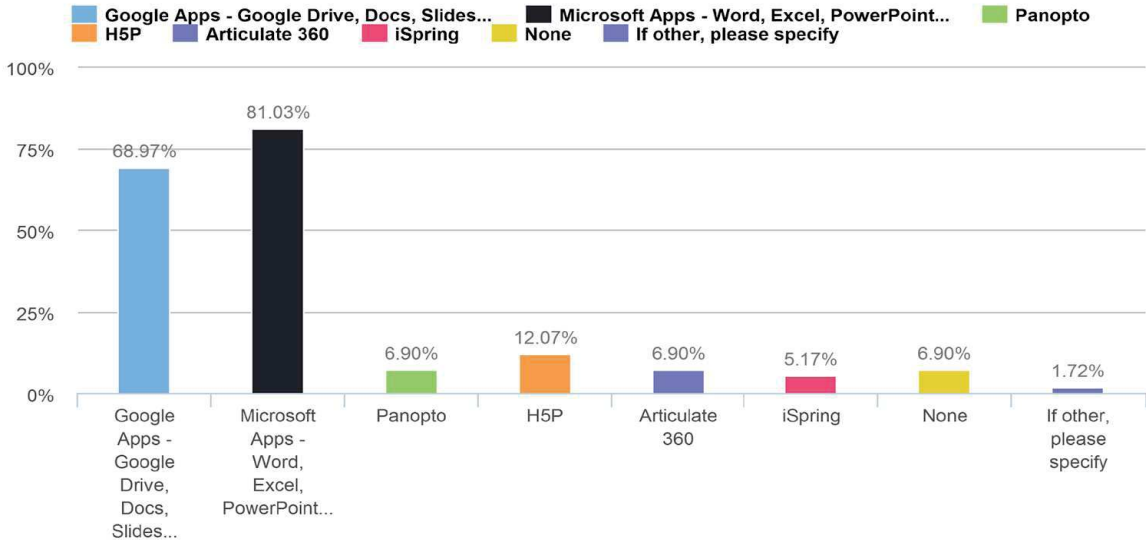


Other (2 responses):

1 x Calendar

1 x Used Trello and Slack previously but not currently

16. From the list below, please indicate which software / Content Creation tools you use. Tick more than one, if applicable

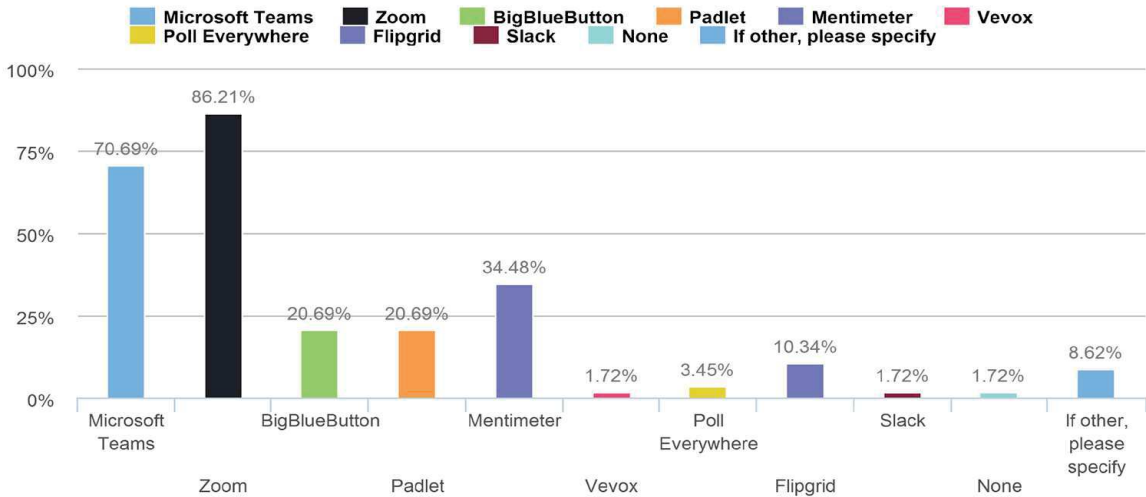


Other (1 response):  
1 x Canva





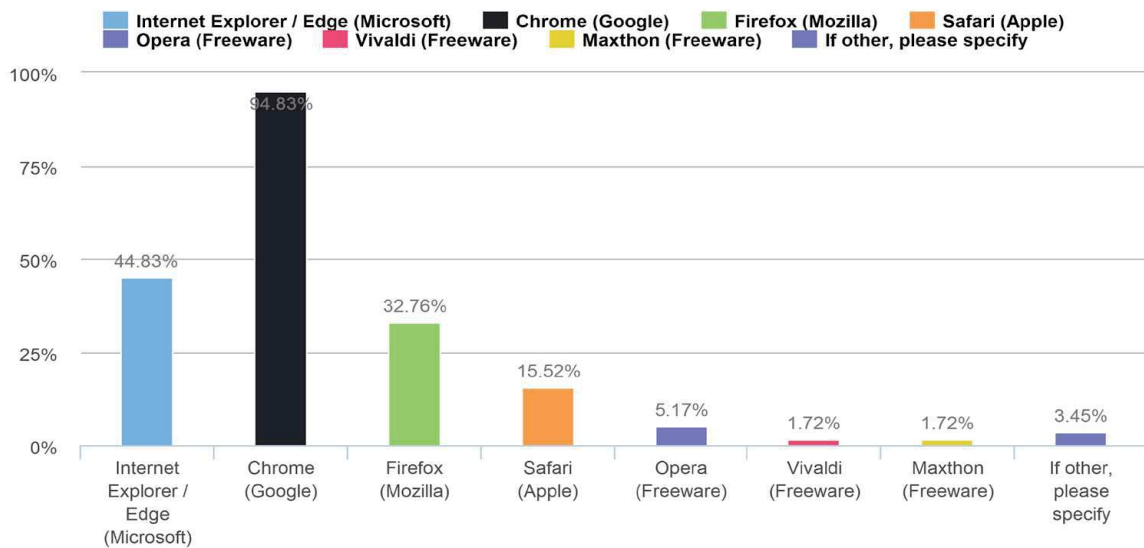
17. From the list below, please indicate which software / Communication tools you use. Tick as many as applicable



Other (5 responses):  
 2 x Adobe Connect  
 2 x Google Meet  
 1 x Skype

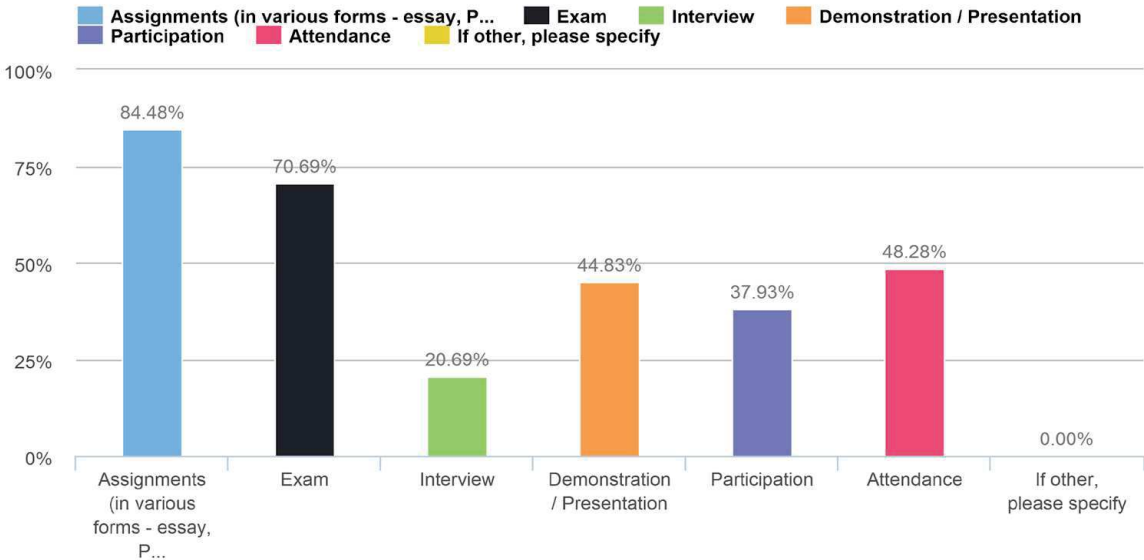


## 18. Which Browser types are usually utilized to access online courses?

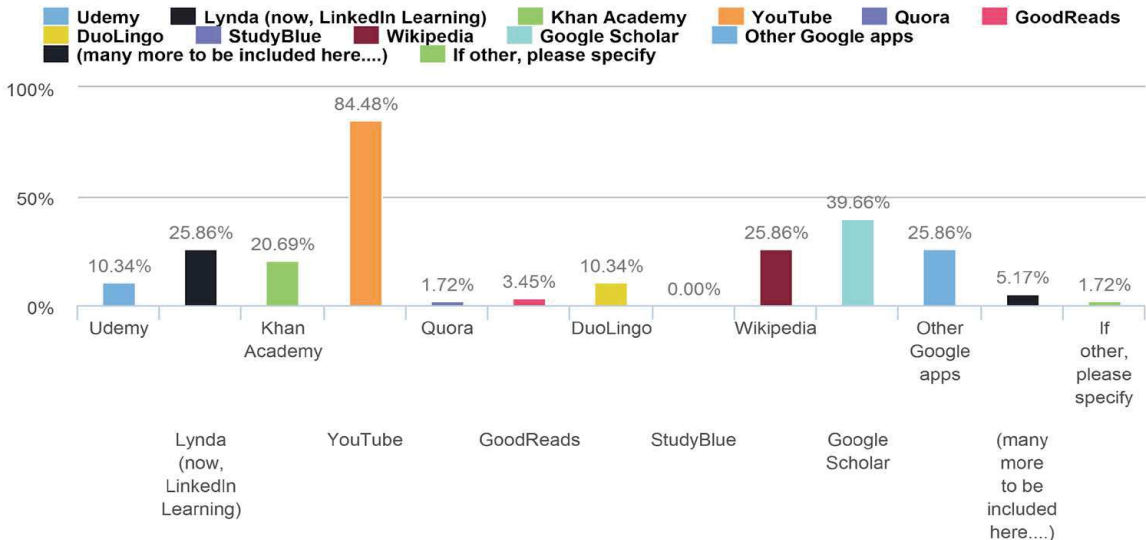


Other (2 responses):  
2 x Brave

19. Online Assessment styles utilised (not including face-to-face interactions or physical delivery of these systems).

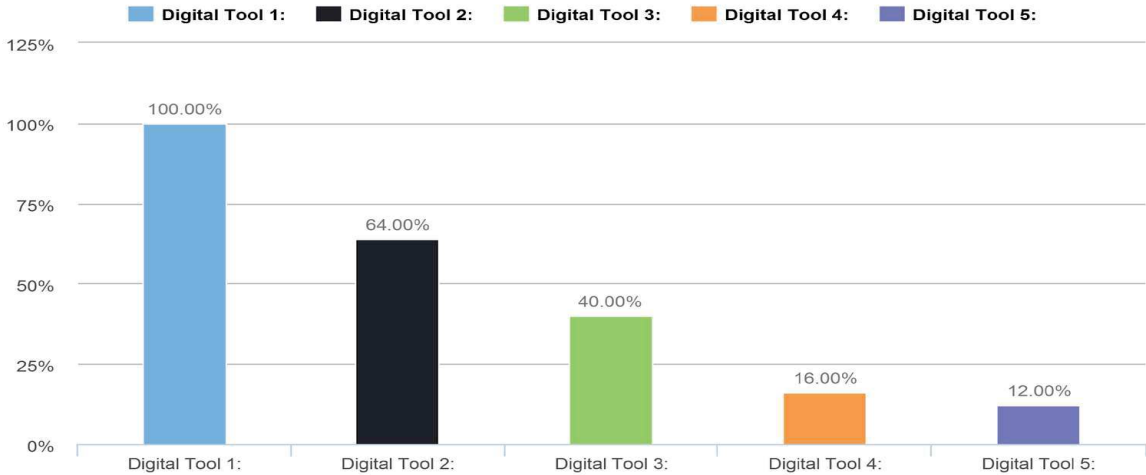


## 20. What free online learning applications do you utilise to deliver online learning?



Other (1 response):  
1 x Clickview

21. From the various tools listed above, please select which ones you would like to explore further and for which you require further training.

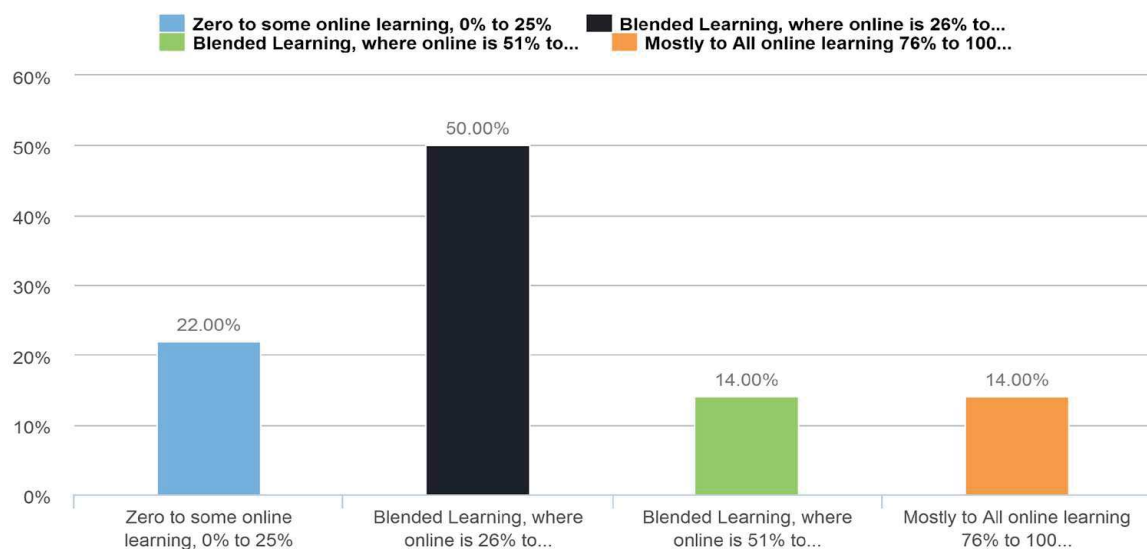


Tools listed on next slide

## Digital Tools listed for further exploration and training

- Google Scholar x 3
- Padlet x 3
- Quora x 3
- StudyBlue x 3
- Udemy x 3
- BigBlueButton x 2
- Canvas x 2
- Duolingo x 2
- EdApp x 2
- GoodReads x 2
- Khan Academy x 2
- LinkedIn Learning x 2
- Mentimeter x 2
- Moodle x 2
- Panopto x 2
- Vevox x 2
- Camtasia
- EduMe
- Flipgrid
- H5P
- Linguee
- Loom
- MS Teams
- Nearpod
- Poll Everywhere
- Screencast-o-matic
- Screenpresso
- Slack
- Trello
- Video Editing Software
- Wikis
- YouTube

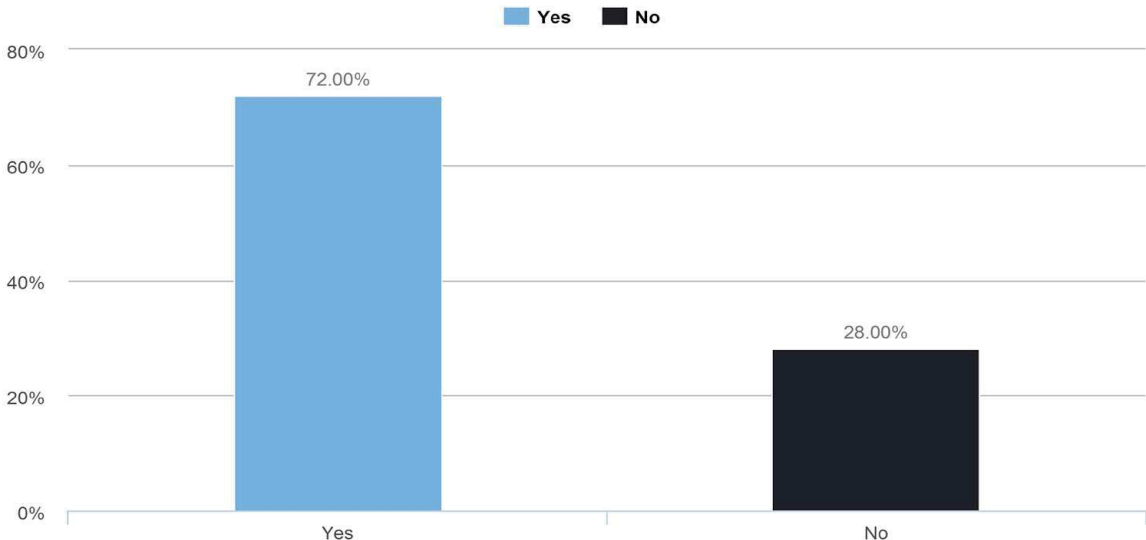
22. In a post-pandemic learning environment, what balance of your course delivery will occur online (including assessment).



**Additional comments:**

1. 100% online where applicable
2. Assessment submission, marking, feedback all online. Delivery of teaching face to face
3. Blended – already included and assessments will continue at least 75% online; practical content of the subjects require face to face delivery
4. Depends on the academic

23. Will you be delivering any component of future online learning from home? If Yes, add any specific element that can be delivered from home.

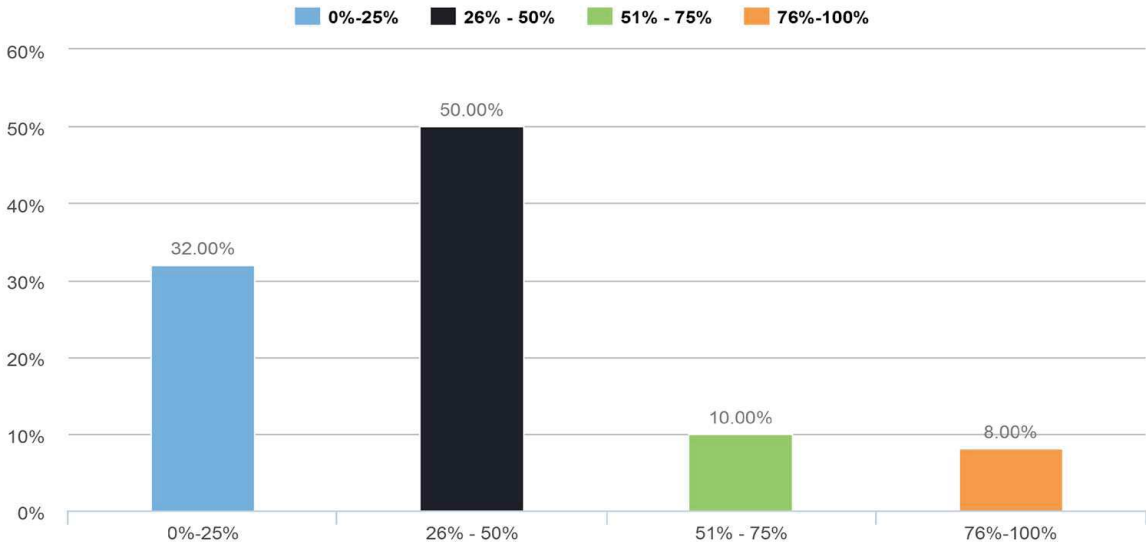


Additional comments:

- 1. Online not dependant on location but on facilities
- 2. Unless required to do so
- 3. Analytical subjects – if full resources available
- 4. Courses I am teaching are delivered fully online so will continue to deliver from home
- 5. Teams sessions and asynchronous resources



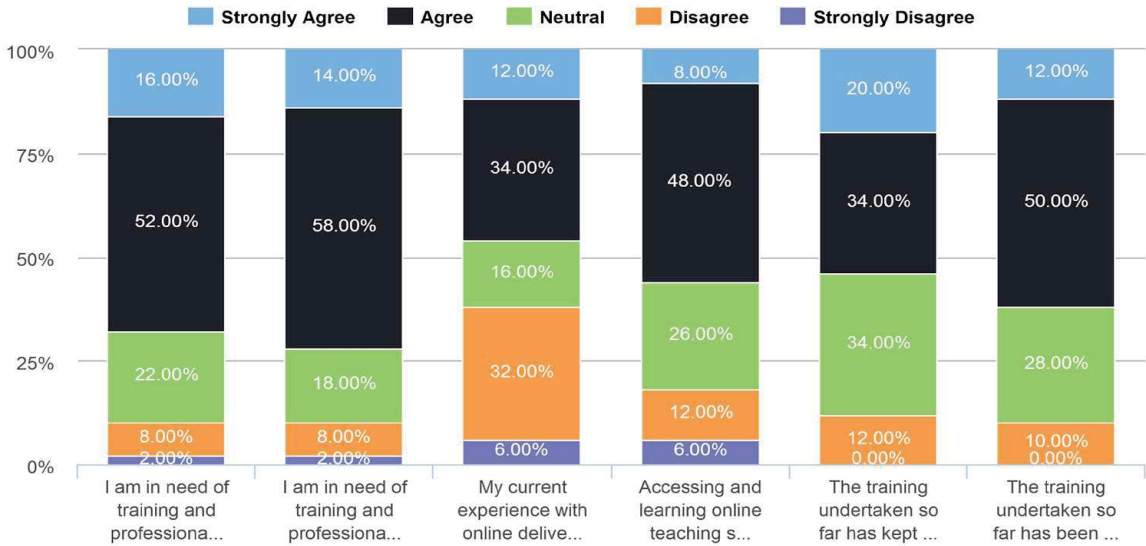
24. Ideally, what do you believe is the best balance of your VET courses, to be delivered online?



Additional comments:

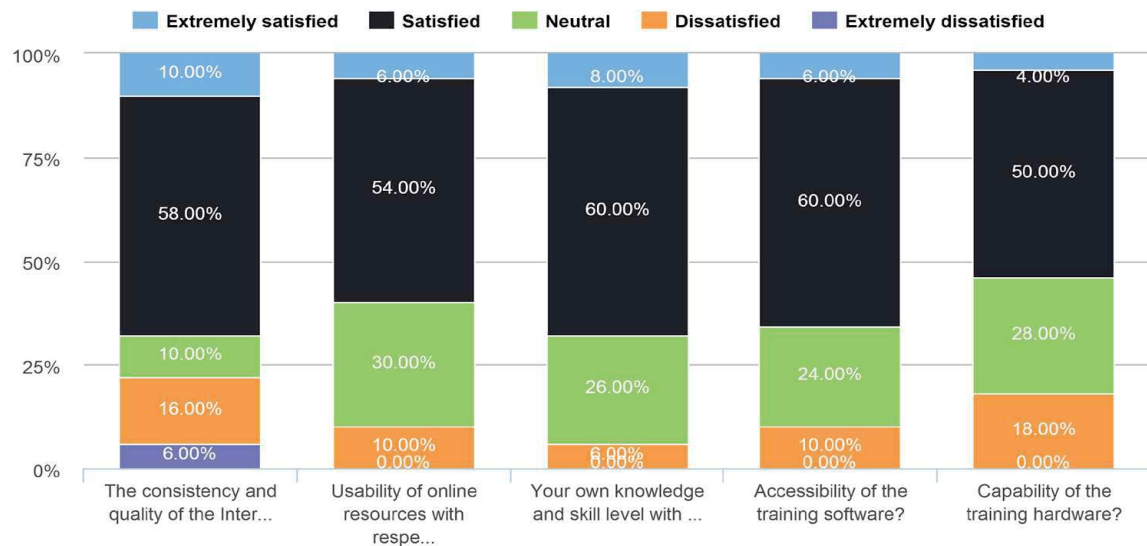
- 1.It will vary depending on the subject matter, course content, learning objectives and student profile
- 2.Assessment only
- 3.It depends on the course and the level of the learner

25. Please select the appropriate responses to the following statements using the scoring scale.



Column 1: I am in need of training and professional development in online teaching methods (techniques, tips, strategies)  
 Column 2: I am in need of training and professional development in online skills usage and deployment (online tools)  
 Column 3: My current experience with online delivery has been challenging  
 Column 4: Accessing and learning online teaching strategies and tools over the last 12 months has met my requirements  
 Column 5: The training undertaken so far has kept me interested throughout  
 Column 6: The training undertaken so far has been interactive i.e. questions and participation are encouraged

## 26. How satisfied are you with the current state of your online resources?



Column 1: The consistency and quality of the Internet speed accessible to you (not about student accessibility)

Column 2: Usability of online resources with respect to your needs

Column 3: Your own knowledge and skill level with the online facilities you currently have

Column 4: Accessibility of the training software

Column 5: Capability of the training hardware

## 27. How could your learning institution improve the quality of educator training services?

- 1 Via courses
- 2 More free training courses
- 3 They are doing some spending for the infrastructure development.
- 4 There is a reluctance for exploring online materials developed for education in some lecturers. Some promoting strategies can be applied.
- 5 Needs better education to all instructors
- 6 In my opinion, it can be improved by increasing in-service training.
- 7 The institution should support participation in online courses
- 8 By helping them finding course materials and opening courses for the needs of the educators
- 9 Giving us some workshops about it.
- 10 Provide support (training + upgrade of devices)

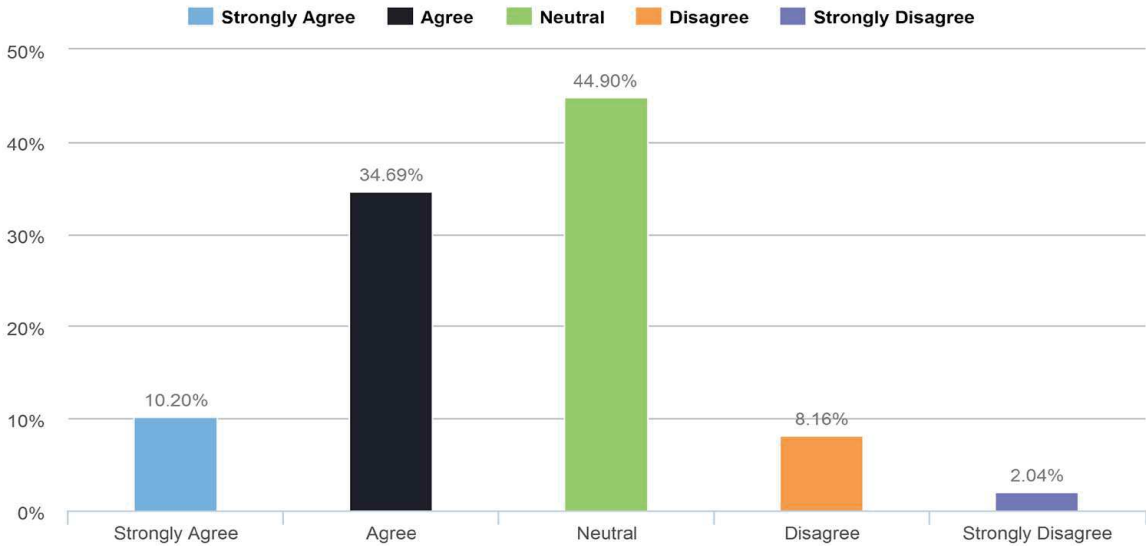
## 27. cont'd .. How could your learning institution improve the quality of educator training services?

11	Offering training courses
12	More group learning, tutors all coming together and sharing New systems brought in and you need to become self taught, some find easier than other
13	we have rolled out a module on teaching on line but it has limitations and assumes a baseline level that may be unrealistic, in particular for Part-time lecturers. Part-time lecturers have significant industry/commerce experience but not up in all things on-line teaching methods
14	n/a
15	College wide check list and learning sessions- all very much focused on the individual staff doing their own thing- too many being left behind
16	Haven't been there long enough to answer this
17	More in house training
18	time, designated allocation
19	Give me a work laptop or tablet as I had to share with my children who were home schooling
20	Timely training prior to its usage. Last year the training largely took place too late.

27. cont'd .. How could your learning institution improve the quality of educator training services?

21	Providing more focused and timely training.
22	Providing time for further training
23	Provide more on-demand training resources that are available when required
24	more resources for hardware and software to develop online learning programmes
25	Maintain learning classes
26	Bespoke solutions / courses based around individual academic requirements

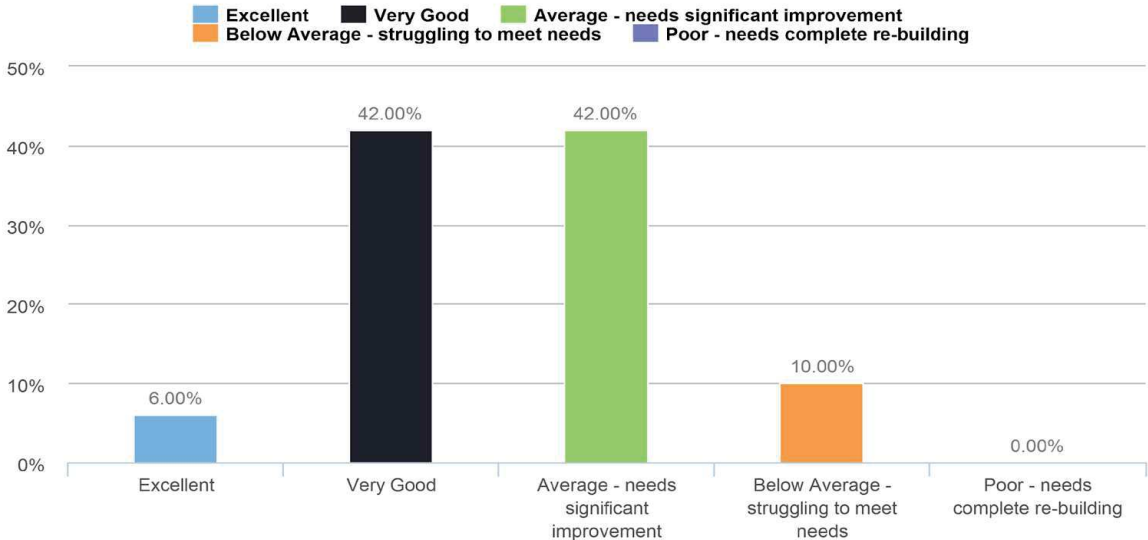
28. My Institution understands the training needs of my departments.



Additional comments:

1. We have rolled out a module on teaching online, but it has limitations and assumes a baseline level that may be unrealistic, in particular for part-time lecturers. Part-time lecturers have significant industry/commerce experience but not up in online teaching methods

29. Understanding that all programs can be improved, what is your opinion of the quality of the training currently being delivered:

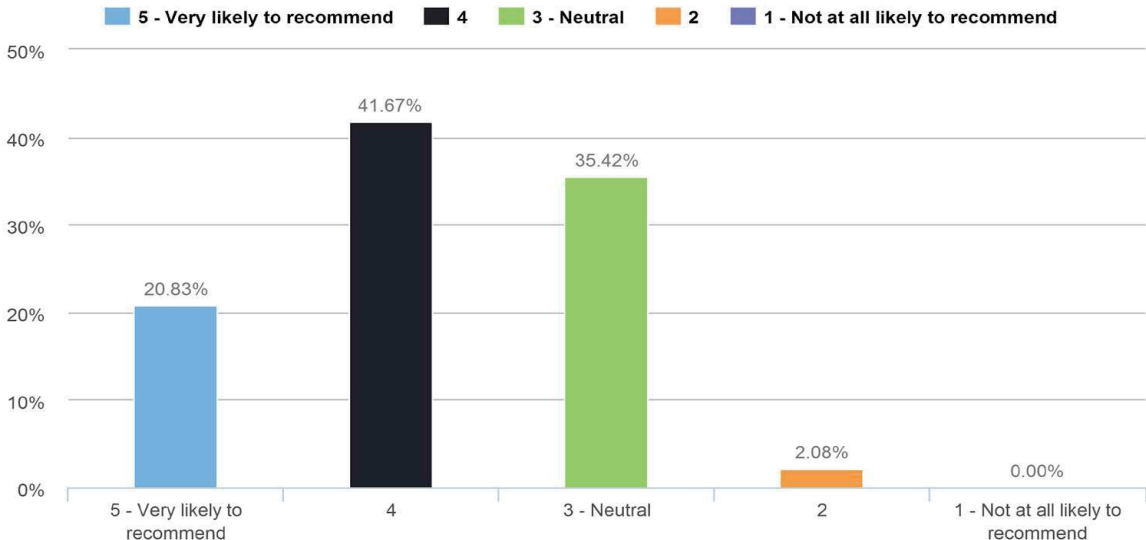


Additional comments:

- 1. Business engagement provision yes would recommend

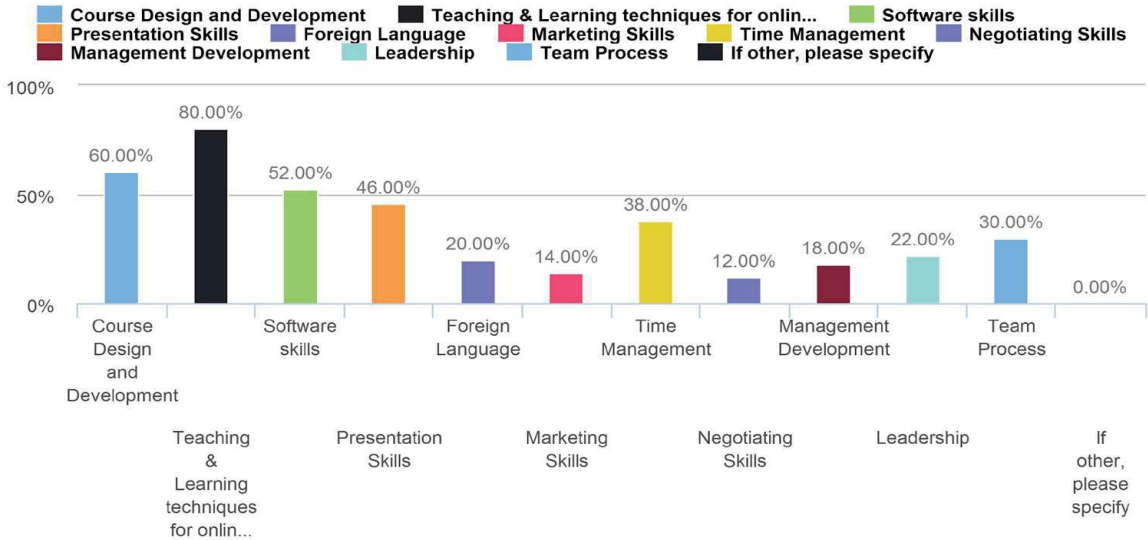


30. How likely are you to recommend your training course to students and contacts within the industry?



Additional comments:  
1. Business engagement provision yes would recommend

31. Which online programs are most important to your development? (Check all that apply)

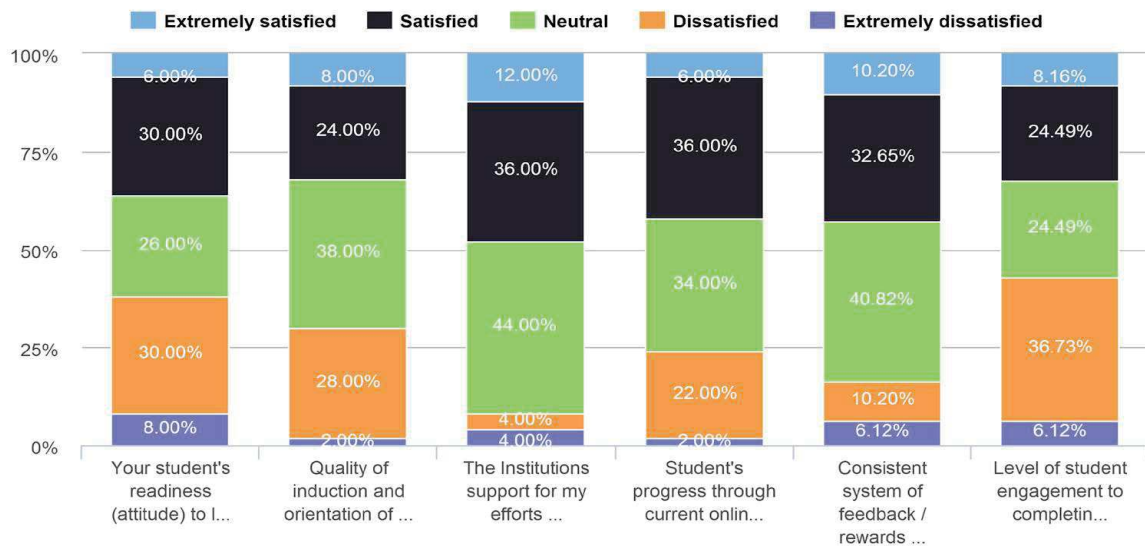


32. Is there any training reason missing from the above? What other areas of training should be added to the course curriculum? Please comment.

1	How to make video tutorials
2	not
3	Previous list is well developed.
4	Quality assurance management systems
5	n/a
6	no
7	Technical skills
8	fine
9	Understanding students' needs

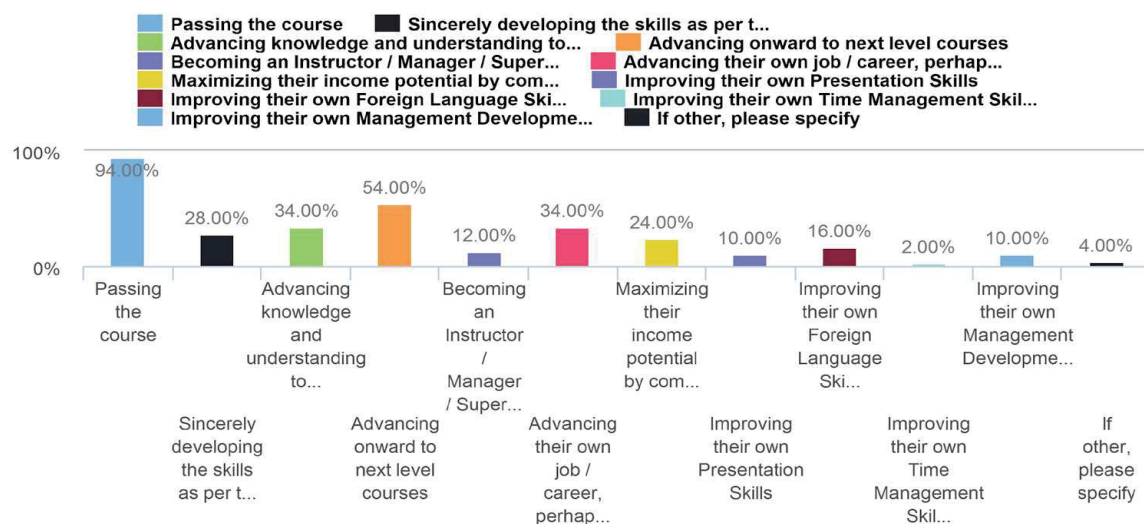


33. Please, rate your satisfaction with the following:



Column 1: Your student's readiness (attitude) to learning online  
 Column 2: Quality of induction and orientation of students to take up using online resources  
 Column 3: The institutions support for my efforts to improve student learning  
 Column 4: Student's progress through current online courses  
 Column 5: Consistent system of feedback/rewards/grades to students via online communications  
 Column 6: Level of student engagement to completing online courses

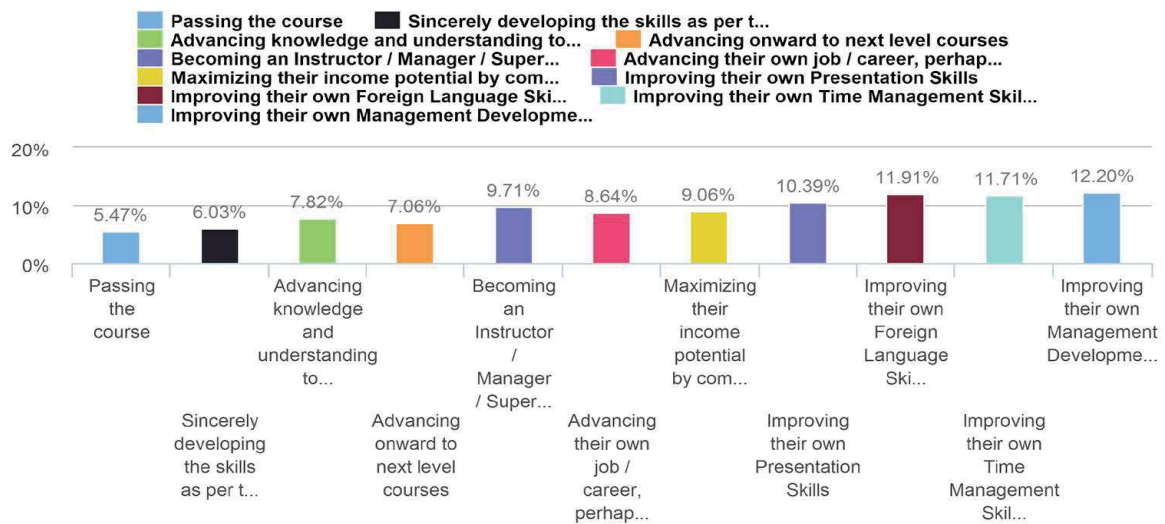
34. From a student viewpoint, what is most important to them?(Check all that apply)



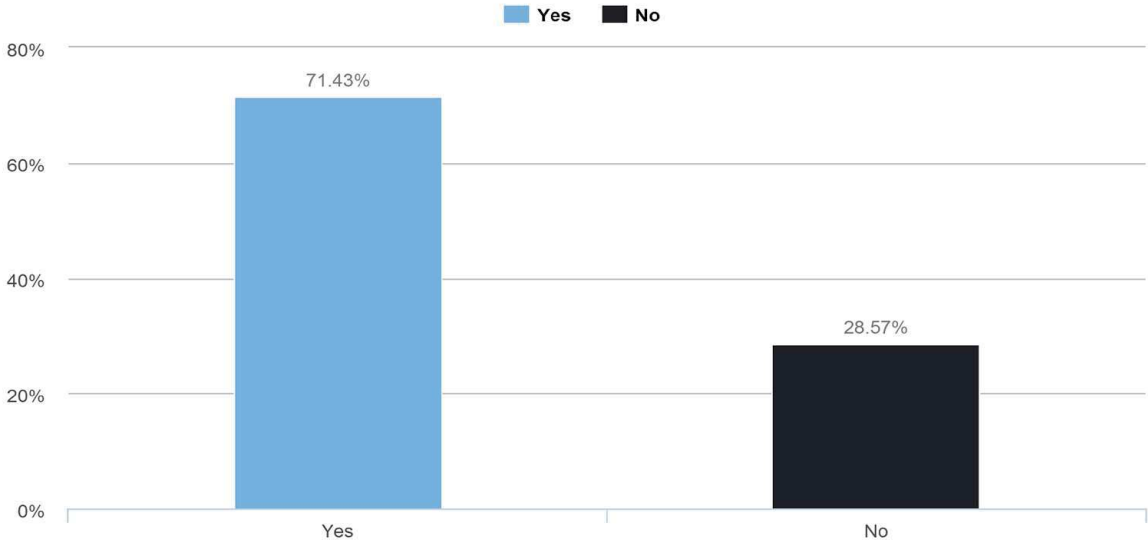
Other comments:

- 1.It depends on the level of the course
- 2.Getting good industry experience

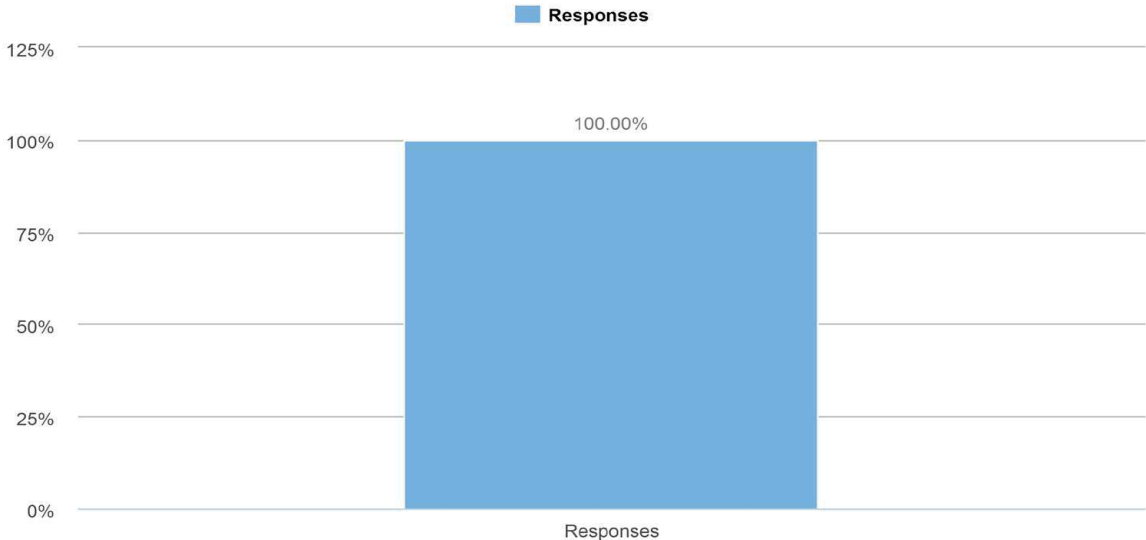
35. Of those responses you checked above , please rank the reasons, you believe is important to students.



36. Many Educators report that the lack of motivation of their students is a key issue. Is this a KEY issue for your institution?



37. If 'Yes' to the previous question, would strategies and methodologies would be useful for you to lift the level engagement ? Please comment below as to what you might require.



Detailed responses on next slide



37 cont'd. If 'Yes' to the previous question, would strategies and methodologies would be useful for you to lift the level engagement ? Please comment below as to what you might require.

- 1 Yes exactly
- 2 No
- 3 can be encouraged by providing counseling to students
- 4 Although instution may apply some measures to motive students, it is a topic of a wider context in my opinion.
- 5 Preparing video tools for students to improve their nitkcis) motivation may help
- 6 Yes of course
- 7 increase predictability of working in the industry at graduation stronger cooperation with employers more focus on developing practical/technical skills change of exams requirement to more appropriate ones
- 8 Gamification activities
- 9 Traditional engagement methods to motivate students do not transfer like-for-like from classroom to on-line. New ways to engage and motivate students need to be built into the course design and delivery
- 10 face to face delivery 100%

37 cont'd. If 'Yes' to the previous question, would strategies and methodologies would be useful for you to lift the level engagement ? Please comment below as to what you might require.

11	Students who have committed to a course are engaged, those who are not are not. Unengaged students are those who have motivations other than a clear interest and commitment to a course, they have not truly examined what enrolment on a course actually means, what work needs to be done to complete the course. Unengaged students chose a course for economic (EMA), family, peer or other reasons, not for reasons and motivations that will see them through to the end. This lack of mental and emotional preparation usually leads to a failure to complete.
12	More training and discipline for the students
13	Ensuring college provides timely access to equipment and internet connections for poorer, estranged or disadvantaged students. This needs to happen in first week of course. Early signposting of additional SEN to all members of teaching staff from the first week of the course at the latest.
14	Bringing them in to class physically which is what was donr
15	Improved quality of the learning material Increased collaboration and group work activities
16	I believe motivation is going to be an issue regardless of the strategies but differentiation and trying to ensure that online learning is as engaging as possible is key. This may require training in different apps - some of which we don't have full access to.
17	certainly
18	developing student engagement

38. This survey is designed to identify your needs as an online / blended learning Educator. Please comment as to what you would like as to the provision of Online training resources?

- 1 Classroom Management System should be improved for much more interactive education. Adobe Connect is not efficient and effective as virtual classroom.
- 2 I want free access to all resources and I want to be educated about some analysis software
- 3 Any promoting application for developing student attendance
- 4 Students should be more aware of online education methods
- 5 upgrade of devices (newer laptop/desktop; a new modem, appropriate licensed software)
- 6 more development to be done on materials uploaded to learning platforms so students can access in own time particularly to support development of materials for PT short course provision where development time is not included in tutors contract
- 7 I got a little confused regarding the questions. Was about my needs or needs of students? more clarity needed in the question structure
- 8 no comment
- 9 More direct and interactive training, instead of instructional videos uploaded to the hub.
- 10 Straightforward, easy to understand resources suitable for someone with limited IT ability

38 cont'd. This survey is designed to identify your needs as an online / blended learning Educator. Please comment as to what you would like as to the provision of Online training resources?

11	Anything would help
12	More training
13	Sufficient time for design, more collaborative approach
14	More training on the use of online resources - proper physical training and not just wee videos
15	As diverse a range as possible and training available in them.
16	newly developed technologies and software that we might not even be aware of.
17	Need more time to study
18	More focus on developing and maintaining student motivation and engagement online
19	more access to software applications and equipment
20	Easy to consume, short , interactive courses with face-to-face experiences - online and classroom / laboratory
21	It depends on a few different factors. Wifi, , distance from college, allows you access courses and material from all over the world
22	Versatile responsive delivery of courses academics need and offering research informed new ideas to staff.

39. Has this survey met your needs in identifying and obtaining detail to help serve you as an online Educator? Please rate from 1 (no) to 5 (yes).

Not at all:	6(100%)	6
In part:	13(100%)	13
Half way:	14(100%)	14
Mostly:	20(100%)	20
Sufficient - I have identified everything I can:	9(100%)	9
Total Responded to this question:		47 70.15%
Total who skipped this question:		20 29.85%
Total:		67 100%

