



Erasmus+ project: Continuing professional development in digital education for VET

Erogazione di formazione digitale nell'istruzione e formazione professionale

ANALISI DEI BISOGNI DELL'INSEGNANTE (Ricerca)

2023



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Introduzione

La pandemia COVID-19 ha presentato sfide che vanno oltre il settore sanitario, richiedendo alla nostra società di sviluppare strategie e strumenti per rispondere a tutti i livelli. Uno dei settori più colpiti è quello dell'istruzione, che non solo deve fornire contenuti efficaci, ma anche garantire la sicurezza di insegnanti e studenti. Scuole, aziende, centri di formazione professionale e università sono alla ricerca di strumenti che possano aiutarli a raggiungere i loro obiettivi educativi senza compromettere la qualità dell'istruzione.

Il settore dell'istruzione ha trovato una soluzione alla situazione attuale attraverso la digitalizzazione. Tuttavia, è importante notare che la digitalizzazione e l'uso delle tecnologie dell'informazione e della comunicazione (TIC) non implicano necessariamente l'apprendimento a distanza. Piuttosto, la digitalizzazione implica l'applicazione di nuove tecnologie al processo educativo, che era già iniziato prima della pandemia. Queste nuove tecnologie, come le classi virtuali, l'uso di Internet in classe, le visite virtuali e la gamification, non richiedono che insegnanti e studenti si trovino in luoghi diversi.

Sebbene in precedenza l'uso della tecnologia digitale in classe fosse minimo, la situazione attuale ha accelerato questo processo. La tecnologia digitale è stata introdotta e utilizzata per necessità durante la serrata dello scorso semestre e ora è l'unica soluzione possibile per far fronte alle attuali limitazioni.

L'uso delle TIC non solo facilità il lavoro degli insegnanti, ma aiuta anche gli studenti a sviluppare le proprie competenze. Interagendo con i sistemi digitali, gli studenti imparano a usarli e sono meglio preparati a navigare in un mondo sempre più tecnologico. La crisi attuale rappresenta un'opportunità per abbracciare le TIC e sfruttarle al meglio.

Le tecnologie che si possono applicare non si limitano a quelle che già conosciamo e utilizziamo, come le classi virtuali e le videoconferenze. Ci sono molti altri strumenti che possono essere creati, come i quiz in cui gli studenti competono per rispondere alle domande e vedere i risultati degli altri, le presentazioni interattive e le visite virtuali. Le possibilità di utilizzo degli strumenti sono infinite.

Questo rapporto di indagine è uno dei risultati del progetto Erasmus+ denominato "Continuing Professional Development in VET", creato per aiutare gli insegnanti di tutta Europa ad affrontare la difficile situazione dell'istruzione e della formazione professionale (VET).

I risultati del progetto sono stati prodotti da sette partner di sette Paesi europei che hanno lavorato insieme:

ProEduca z.s. (Repubblica Ceca), Archivio della Memoria (Italia), Asociatia Pentru Sprijinirea Initiativelor Educationale (Romania), Solution Based Training & Consultancy (SBTC) (Turchia), CEBEM FORMACIÓN PROFESIONAL SL (Daniel Castelao) (Spagna), TUS Midwest (Irlanda) e Northern Regional College (Regno Unito).

Contesto e ambito di applicazione

Nonostante continuino a tenere i loro corsi online, negli ultimi mesi gli insegnanti si sono resi conto che un insegnamento online efficace richiede l'assunzione di ruoli diversi da quelli che conoscono per aiutare gli studenti ad avere successo nell'apprendimento a distanza. Il passaggio dalla semplice trasmissione di informazioni alla facilitazione dell'apprendimento richiede l'adozione di nuovi metodi. Sebbene l'insegnamento online e l'insegnamento in classe presentino alcune somiglianze, vi sono anche molte differenze significative. Di conseguenza, gli insegnanti devono sviluppare un nuovo livello di alfabetizzazione digitale per effettuare questa transizione.

L'obiettivo principale del progetto è stato quello di creare un programma di sviluppo professionale continuo (CPD) per insegnanti e formatori di IFP. L'obiettivo principale del programma è stato quello di migliorare le competenze digitali degli insegnanti e dei formatori IFP, consentendo loro di progettare e impartire lezioni online di alta qualità ai loro studenti.

È ormai evidente che i metodi didattici tradizionali sono inadeguati per l'insegnamento in condizioni di crisi di qualsiasi tipo. I risultati significativi dell'indagine aiuteranno gli insegnanti che partecipano al progetto COVET a migliorare la loro comprensione delle conoscenze, abilità e competenze cruciali richieste per la progettazione e l'erogazione di formazione online. L'obiettivo principale dello studio è quello di raccogliere tutte le informazioni rilevanti per la progettazione e lo sviluppo degli altri tre prodotti del progetto: il curriculum, il programma di formazione e la piattaforma di apprendimento per gli insegnanti di IFP.

Processo di raccolta e valutazione dei dati

Obiettivo dell'indagine

Indagine sulle esigenze e sul livello di competenze attuali degli insegnanti di IFP in relazione alla loro effettiva capacità di insegnare online e di preparare lezioni online coinvolgenti.

Obiettivo dell'indagine

Misurare e valutare:

- 1. Insegnanti IFP Identificare la loro posizione quale combinazione di responsabilità professionali, conoscenze, competenze e abilità relative all'erogazione online possiedono attualmente.
- 2. Identificare le competenze attuali e gli obiettivi professionali futuri quali conoscenze, competenze e abilità sono necessarie per l'attuale carriera VET per raggiungere una maggiore qualità delle opportunità di apprendimento online.

Risultati attesi

Definire il divario e fornire strumenti concreti, app, programmi, metodi, piani di lezione ecc. utilizzati dagli insegnanti di IFP.

Formulazione del questionario d'indagine

- 1. I singoli partner COVET fanno un "brainstorming" delle loro risposte ai compiti dell'indagine.
 - a. Identificare gli intervistati nella loro regione e
 - b. Identificare le aree dei bisogni da affrontare.
- 2. Raccogliere le risposte e distribuirle al team di sviluppo di COVET.
- 3. Redigere domande specifiche a cui l'intervistato potrebbe e dovrà rispondere
- 4. Riassumere e distribuire la bozza finale di un sondaggio e distribuirlo ai partner COVET.

Distribuzione e test del questionario d'indagine

- 1. Una volta approvata, testate l'indagine con un gruppo di prova limitato di intervistati mirati (suggerite un intervistato per paese/regione).
- 2. Recuperare i dati della prima chiamata e modificare le anomalie o i problemi con la struttura dell'indagine
- 3. Compilazione della versione finale del questionario

L'ultima serie di domande del questionario dell'indagine

Si veda l'Allegato 1 alla presente relazione.

Raccolta dei dati

- 1. Distribuire il questionario d'indagine tra i destinatari dell'indagine.
- 2. Ricevere i dati degli intervistati da tutti i partner COVET (in inglese) e tabularli
- 3. Analizzare i dati e delineare le conclusioni suggerimenti per l'ulteriore sviluppo dei risultati del progetto.

Distribuzione delle responsabilità durante l'indagine

TUS, in qualità di partner principale (con SBTC come partner co-leader), è stato responsabile della progettazione e della raccolta di tutte le proposte di domande, del loro ulteriore sviluppo e della fornitura dei questionari finalizzati ai partner.

Tutti e sette i partner sono stati responsabili della distribuzione dei questionari ai rispondenti del gruppo target: Insegnanti dell'istruzione e della formazione professionale di varie professioni nei loro Paesi.

TUS ha supervisionato e verificato la coerenza e la qualità di tutte le informazioni fornite dai partner. Il TUS ha inoltre guidato i partner nella conseguente elaborazione delle informazioni. L'SBTC ha contribuito in modo significativo alla distribuzione del sondaggio e ad attirare la maggior parte dei rispondenti.

È stato utilizzato lo strumento di indagine online **Survey Methods**. Le sintesi dei risultati del sondaggio sono riportate nell'Allegato 2 (solo in inglese).

Analisi dei dati

Una volta completate le indagini, la fase successiva e importante prevede l'analisi, la valutazione e la modifica dei dati ricevuti dai partner. Pertanto, le organizzazioni partner hanno raccolto i dati ricevuti, li hanno tradotti (se necessario) in inglese e hanno fornito i dati organizzati in griglie.

I dati e le informazioni sono stati poi raccolti e sintetizzati, e i risultati rilevanti sono stati condivisi con i partner per essere utilizzati per ulteriori discussioni e sfruttamenti.

Risultati

I principali risultati dell'indagine:

Sintesi delle istituzioni coinvolte nell'indagine

- 67 risposte raccolte in totale
- la maggior parte dei contributi proviene dalla Turchia e dall'Irlanda del Nord
- la maggior parte delle risposte proviene da università e scuole di formazione professionale (65%)
- La maggior parte delle risposte è arrivata da insegnanti e formatori dell'istruzione e della formazione professionale e universitaria, poi da sviluppatori della formazione e capi dipartimento.
- Il 90% degli intervistati proviene da istituzioni pubbliche
- Il 21% delle quali erano piccole, il 51% medie e il 28% grandi organizzazioni.

Sintesi degli strumenti digitali utilizzati

- I più diffusi LMS (sistemi di gestione dell'apprendimento) Moodle, Canvas
 - o Metodi tradizionali utilizzati: compiti, materiali stampati mescolati a video e quiz.
 - Risorse utilizzate: YouTube, Linked-In Learning, Coursera, Udemy, mentre il 54% degli intervistati non utilizza alcuno strumento di formazione video.
 - o Comunicazione principalmente tramite Microsoft Teams e Zoom
 - o Creazione di contenuti soprattutto Google Apps e Microsoft Apps.
- Gli strumenti di ricerca digitale più diffusi
 - Google Scholar
 - o Padlet
 - o Quora
 - o Studio Blu
 - Udemy

Sintesi delle esigenze degli educatori

- Il 62% degli educatori si sente stimolato
- Il 44% degli educatori non ha soddisfatto i requisiti per l'insegnamento online.
- Solo il 50% degli educatori è soddisfatto della preparazione degli studenti per le lezioni online (fornisce una grande area di miglioramento).
- La grande maggioranza degli educatori cerca formazione, in particolare per quanto riguarda la progettazione dei corsi e le tecniche di insegnamento e apprendimento per l'erogazione online.

Sintesi delle esigenze degli studenti come discenti

- Superamento del corso 94%
- Migliorare la gestione personale e le competenze nelle lingue straniere
- La mancanza di motivazione è stata identificata come problema principale dal 71% degli intervistati.

I risultati ricevuti dall'applicazione Metodo di indagine sono disponibili nell'Allegato 2 del presente rapporto.

Conclusioni

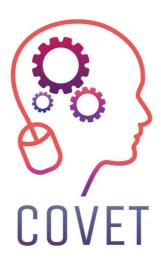
I risultati indicano che il livello delle competenze di progettazione dei corsi, delle competenze comunicative, delle competenze di gestione del tempo e delle competenze tecniche possedute dagli insegnanti di IFP non è sufficiente. Gli insegnanti di IFP devono e vogliono aggiornare le loro competenze didattiche in base ai requisiti della formazione online, digitale o virtuale.

Gli insegnanti dell'istruzione e della formazione professionale devono essere dotati di nuove competenze e di nuovi strumenti (digitali) per progettare e sviluppare le loro lezioni di formazione digitale online o virtuale, come ad esempio:

- Sistemi di gestione dell'apprendimento
- Piattaforme di esperienza di apprendimento
- Strumenti di formazione video
- Piattaforme di microapprendimento
- Strumenti per dispositivi mobili
- Strumenti di gestione e pianificazione dei progetti
- Strumenti per la creazione di contenuti
- Strumenti di gestione dei contenuti
- Strumenti di comunicazione

Questi risultati offrono una grande opportunità agli istituti di formazione per progettare ed erogare programmi di formazione adeguati ed efficaci agli insegnanti di IFP e aiutarli ad acquisire un livello di competenza richiesto nell'erogazione di formazione IFP online.

Nel progetto COVET, abbiamo affrontato queste conclusioni con la progettazione di un programma pratico di CPD per gli insegnanti di IFP. La formazione e tutti gli altri risultati del progetto sono disponibili sulla pagina web del progetto: https://www.covet-project.eu/.



Erasmus+

Sviluppo professionale continuo in Istruzione e formazione professionale

2020-1-CZ01-KA226-VET-094350

https://www.covet-project.eu/



Annex 1



NEEDS ANALYSIS - COVET Resources Development

* 1.	Please identify your country of operation? [Please Select]	
2.	Which profile best describes your learning institution?	
		Type of Institution
	Training Centre	
	Post-Secondary High School Centre	
	University	
	College	
	Vocational Education Training Centre	
	Unsure	
3.	<u>Optional</u> addition of description of Type of Institution. Perh Institutions description from your website.	aps you might copy / paste a line or two of your
* 4.	Type of Institution Public Private Mixed Unsure If other, please specify	
* 5.	Do students pay fees to undertake courses? O Yes O No	
* 6.	Years of Operation in current form O - 10 years 11 - 50 years 51+ years Unsure If other, please specify	

* 7. Estimated number of students - full-time and part-time enrollments

0 - 500 students		
☐ 501 - 5000 students		
☐ 50001 + students		
☐ Unsure		
lacksquare If other, please specify		

* 8.	From the list below, please indicate which software platforms you use to deliver online education. These may be described broadly as Learning Management Systems (LMS). Tick more than one, if applicable
	☐ Moodle
	□ Canvas
	□ Blackboard
	☐ Google Classroom
	□ Sakai
	□ None
	☐ If other, please specify
* 9.	Which activities and resources do you use on the LMS?
	☐ Assignment
	☐ Attendance
	□ Books
	☐ Chat
	☐ Files
	□ Folders
	☐ Glossary
	☐ Links to URL's
	□ Quiz
	□ SCORM packages
	□ Surveys
	□ Video
	☐ Video - interactive
	□ Wikis
	☐ If other, please specify
* 10	From the list below, please indicate which Learning Experience Platforms you use.
	Tick more than one, if applicable
	□ Udemy
	Coursera
	☐ LinkedIn Learning
	None
	☐ If other, please specify
* 11	. From the list below, please indicate which Video Training Tools you use.
	Tick all that apply
	□ Camtasia
	☐ Panopto
	☐ Screencast-O-Matic

	☐ Loom
	☐ Filmora
	□ None
	lacksquare If other, please specify
* 12.	From the list below, please indicate which Microlearning platforms you use.
	Tick more than one, if applicable
	☐ EduMe
	☐ EdApp
	□ OttoLearn
	☐ LearnUpon
	□ None
	☐ If other, please specify
	— If other, prease specify
* 13.	From the list below, please indicate which Mobile Tools you use.
	Tick more than one, if applicable
	☐ Twitter
	☐ Duolingo
	☐ YouTube
	☐ Instructable
	□ Mentimeter
	□ Poll Everywhere
	□ Vevox
	□ None
	☐ If other, please specify
* 14.	From the list below, please indicate which Project Management and Planning Tools you use.
	Tick more than one, if applicable
	☐ Trello
	☐ Monday.com
	□ Slack
	□ None
	☐ If other, please specify
	——————————————————————————————————————
* 15.	From the list below, please indicate which Content Creation tools you use.
	Tick more than one, if applicable
	Google Apps - Google Drive, Docs, Slides, Forms
	☐ Microsoft Apps - Word, Excel, PowerPoint, OneNote, Forms, Teams
	Panopto
	□ H5P
	☐ Articulate 360
	☐ iSpring

	□ None
	☐ If other, please specify
16.	From the list below, please indicate which Communication tools you use.
	Tick as many as applicable
	☐ Microsoft Teams
	□ Zoom
	☐ BigBlueButton
	☐ Padlet
	☐ Mentimeter
	□ Vevox
	☐ Poll Everywhere
	☐ Flipgrid
	□ Slack
	□ None
	☐ If other, please specify
	= If other, preude speen,
* 17	Which Provides trues are usually utilized to access online courses?
* 1/	. Which Browser types are usually utilised to access online courses? ☐ Internet Explorer (Microsoft)
	Chrome (Google)
	☐ Firefox (Mozilla)
	☐ Safari (Apple)
	Opera (Freeware)
	☐ Vivaldi (Freeware)
	☐ Maxthon (Freeware)
	☐ If other, please specify
* 18	Online Assessment styles utilised (not including face-to-face interactions or physical delivery of these systems).
	☐ Assignments (in various forms - essay, PowerPoint, Pictures, Video etc)
	□ Exam
	☐ Interview
	☐ Demonstration / Presentation
	☐ Participation
	☐ Attendance
	☐ If other, please specify
10	What for a willing be will be the standard of
19.	What free online learning applications do you utilise to deliver online learning?
	Udemy
	☐ Lynda (now, LinkedIn Learning)
	☐ Khan Academy
	☐ YouTube
	Quora
	☐ GoodReads

	☐ DuoLingo		
	☐ StudyBlue		
	☐ Wikipedia		
	Google Scholar		
	lacksquare Other Google apps		
	lacksquare (many more to be inc	luded here)	
	lacksquare If other, please speci	fy	
20.	From the various tools require further training	listed above, please select which ones you would like t	o explore further and for which you
	Digital Tool 1:		
	Digital 1001 1.		-
	Digital Tool 2:		-

* 21.	In a post-pandemiassessment).	ic learning environme	nt, how much of	your course delivery	will occur onlin	e (including
	O None to very lit	tle online learning (0%	- 25%)			
	•	ng, less online (26% - 5				
	O Blended Learnin	ng, more online (51% -	75%)			
		line learning (76%- 100				
	Additional C	omments				
* 22.	Will you be delive	ring <u>any</u> component o	f future online le	arning from home?		
	O Yes O No					
	Additional Con	nments				
* 23.		entage component of	your courses, is	the best balance for	delivery online	?
	O 0%-25%					
	O 26% - 50%					
	O 51% - 75%					
	O 76%-100%					
	Additional C	omments				
* 24.	Please select the a	appropriate responses				
	I am in need of	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
	training and professional development in online teaching methods	0	0	0	O	0
	I am in need of training and professional development in online skills usage and deployment	O	O	0	0	O
	My current experience with online delivery has been challenging	O	O	0	0	O
	Accessing and learning online teaching strategies and tools over the last 12 months, has met my requirements	O	O	•	•	O
	The training undertaken so far has kept me	O	O	O	O	O

	throughout					
	The training undertaken so far has been interactive i.e Questions and participation were	O	O	O	•	O
	encouraged					
° 25.	How satisfied are yo		t state of your onlin	e resources?		
		Extremely satisfied	Satisfied	Neutral	Dissatisfied	Extremely dissatisfied
	The consistency and quality of the Internet speed accessible to you (not about student accessibility)	0	O	0	0	O
	Usability of online resources with respect to your needs?	0	O	0	0	O
	Your own knowledge and skill level with the online facilities you currently have?	0	O	0	0	O
	Accessibility of the		•	0	•	•
26.	training software and hardware? How could your learn	O ing institution imp				
26.	and hardware?					
26.	and hardware?					
27.	and hardware? How could your learn	ing institution imp	prove the quality of	educator training		
27.	and hardware? How could your learn My Institution unders O Strongly Agree	ing institution imp	prove the quality of	educator training		
27.	And hardware? How could your learn My Institution unders Strongly Agree Agree	ing institution imp	prove the quality of	educator training		
27.	And hardware? How could your learn My Institution unders Strongly Agree Agree Neutral	ing institution imp	prove the quality of	educator training		
27.	My Institution unders Strongly Agree Agree Neutral Disagree	ing institution imp	prove the quality of	educator training		
27.	And hardware? How could your learn My Institution unders Strongly Agree Agree Neutral	ing institution imp	prove the quality of	educator training		
27.	My Institution unders Strongly Agree Agree Neutral Disagree Strongly Disagree	ing institution imp	prove the quality of	educator training		
227.	My Institution unders Strongly Agree Agree Neutral Disagree Additional Comr	tands the training	prove the quality of	educator training		
27.	My Institution unders Strongly Agree Agree Neutral Disagree Additional Comr Overall, the value of to	tands the training	prove the quality of	educator training		
27.	My Institution unders Strongly Agree Agree Neutral Disagree Additional Comr Overall, the value of to Excellent Very Good	tands the training	prove the quality of	educator training		
27.	My Institution unders Strongly Agree Agree Neutral Disagree Additional Comr Overall, the value of to Excellent Very Good Average	tands the training	prove the quality of	educator training		
27.	My Institution unders Strongly Agree Agree Neutral Disagree Additional Comr Overall, the value of to Excellent Very Good	tands the training	prove the quality of	educator training		

29. How likely are you to recommend your training course to students and contacts within the industry?

O 10 - Very likel	y to recommend
O 9	
8 C	
O 7	
O 6	
O 5 - Neutral	
O 4	
O 3	
Q 2	
O 1	
O 0 - Not at all I	ikely to recommend
	Comments
Additional	ograms are most important to your development? (Check all that apply)
Additional Which online pro Course Design	
Additional Which online pro Course Design	ograms are most important to your development? (Check all that apply) and Development arning techniques for online delivery
Additional Which online pro Course Design Teaching & Le	ograms are most important to your development? (Check all that apply) of and Development arning techniques for online delivery
Additional Which online pro Course Design Teaching & Le Software skills	ograms are most important to your development? (Check all that apply) in and Development arning techniques for online delivery is is is skills
Additional Which online pro Course Design Teaching & Le Software skills	ograms are most important to your development? (Check all that apply) In and Development I arning techniques for online delivery I S Skills I age
Additional Which online pro Course Design Teaching & Le Software skills Presentation S	ograms are most important to your development? (Check all that apply) in and Development arning techniques for online delivery is is iskills isage
Additional Which online pro Course Design Teaching & Le Software skills Presentation S Foreign Langu Marketing Skil	ograms are most important to your development? (Check all that apply) in and Development arning techniques for online delivery is is is is is inent
Additional Which online pro Course Design Teaching & Le Software skills Presentation S Foreign Langu Marketing Skil	ograms are most important to your development? (Check all that apply) in and Development arning techniques for online delivery is Skills lage lls inent kills
Additional Which online pro Course Design Teaching & Le Software skills Presentation S Foreign Langu Marketing Skil Time Manager Negotiating Sk	ograms are most important to your development? (Check all that apply) in and Development arning techniques for online delivery is Skills lage lls inent kills
Additional Which online pro Course Design Teaching & Le Software skills Presentation S Foreign Langu Marketing Skil Time Manager Negotiating Sk	ograms are most important to your development? (Check all that apply) in and Development arning techniques for online delivery is is is is inent it

31

1. Please rate the follo	wina:						
in the same rate the following	Extremely satisfied	Satisfied	Neutral	Dissatisfied	Extremely dissatisfied		
Your student's readiness (attitude) to learning online	Q	O	O	O	O		
Quality of induction and orientation of students to take up using online resources	O	O	O	O	O		
The Institutions support for my efforts to improve student learning	O	O	O	O	O		
Student's progress through current online courses	O	O	0	O	•		
Consistent system of feedback / rewards / grades to students via online communications	O	O	O	O	O		
Level of student engagement to completing online courses	O	0	O	O	O		
2. From a student view (Check all that apply		st important to them	?				
lacksquare Passing the cours	e						
Sincerely developi	ng the skills as per	the course objective	es .				
Advancing knowle	lacksquare Advancing knowledge and understanding to a high level within and beyond the course objectives						
Advancing onward	I to next level cour	ses					
lacksquare Becoming an Instructor / Manager / Supervisor within the Industry							
Advancing their over the contract of the co	wn job / career, pe	rhaps outside of the	Industry				

32.	From a student viewpoint, what is most important to them? (Check all that apply)
	☐ Passing the course
	☐ Sincerely developing the skills as per the course objectives
	lacktriangle Advancing knowledge and understanding to a high level within and beyond the course objectives
	☐ Advancing onward to next level courses
	☐ Becoming an Instructor / Manager / Supervisor within the Industry
	☐ Advancing their own job / career, perhaps outside of the Industry
	☐ Maximizing their income potential by completing the online course
	☐ Improving their own Presentation Skills
	☐ Improving their own Foreign Language Skills
	☐ Improving their own Time Management Skills
	☐ Improving their own Management Development Skills
	☐ If other, please specify
33.	What other areas of training should be added to the course curriculum?
	3

34.	This survey is designed to identify <u>your needs</u> as an Please comment as to what you would like as to th				
35.	Has this survey being sufficient in identifying and crate from 1 (no) to 5 (yes).	obtaining detail as to your Needs as an online Educator? Please			
		Tick one please			
	Not at all	O			
	In part	O			
	Half way	O			
	Mostly	O			
	Sufficient	O			
36.	Optional response.				
	Thank you for your input. Should you wish to make a more direct contribution and are open for an interview or follow-up questions, please leave your contact details below. A member of the COVET team will be in contact witt you.				
	First Name				
	Last Name				
	City				
	Country				
	Work Phone				
	Email Address				



37.	Respondent (for trial only) - how much time did it take to complete this survey?
	O 0-5 minutes
	O 6-10 minutes
	O 11-15 minutes
	O 15-20 minutes
	O 20 minutes +
	Additional Comments
38.	Respondent only for this trial - What improvement or suggestions can you advise as to the can/will appropriateness of this survey i.e. style of questions, balance of questions / layout / ease of completion of this surveyplease be 'brutally honest':)

Annex 2





Erasmus+ project: Continuing professional development in digital education for VET

Digital Training Delivery in Vocational Education and Training

ANALYSIS OF TEACHER'S NEEDS

Summary Report



Survey Introduction

The aim of the COVET project is to design a quality training program for VET teachers and trainers to help them meet current and future requirements on digital training delivery in VET.

Gaps identified by COVET project:

- 1.VET teachers need to upgrade their teaching skills to the requirements of the online, digital or virtual training delivery.
- 2.VET teachers need to be equipped by new (digital) tools to design and develop their digital online or virtual training lessons.

This survey was designed to identify the needs of VET staff in the following key areas:

- Identify the online Teaching and Learning skillsets within various staff bodies at VET institutions
- Identify training required in use of digital tools for teaching online how and when to incorporate these tools based on pedagogical principles
- Identify strategies that are in place or are needed to retain and develop disengaged learners
- Support staff to make informed choices on how they can use technology to enhance teaching, engage learners and improve the learning experience.

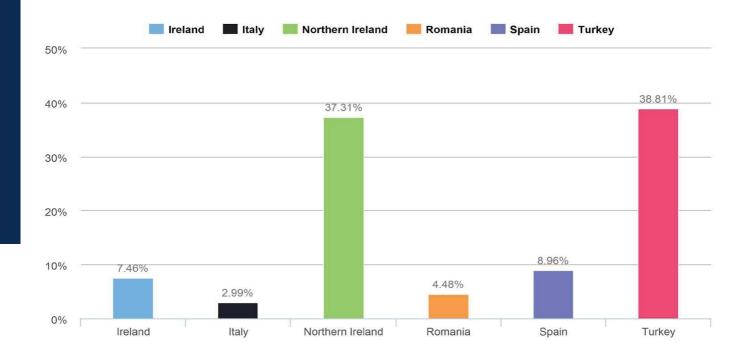


Survey Statistics

Survey Status	:	Web Deployment Status:		Email Deployment Status:	
Status:	Live	Total Takers:	67	Invited Via Email:	7
Launch Date:	06/21/2021	Complete Responses:	47	Total Takers:	0
Closed Date:		Partial	20	Complete Responses:	0
Total Survey Takers:	67	Responses:		Partial	0
Median Response Time:	18 mins, 23 Seconds			Responses: Opted Out:	0
Time.					



1. Please identify your country of operation





2. Which profile best describes your learning institution?

	Type of Institution		Total
Further Education and Training College:	25(100%)		25
Training Centre:	1(100%)		1
Post-Secondary High School Centre:	2(100%)		2
University:	30(100%)		30
College:	3(100%)		3
Vocational Education Training Centre:	6(100%)		6
Other:	1(100%)		1
	Total Responded to this question:	67	100%
	Total who skipped this question:	0	0%
	Total:	67	100%



3. Optional addition of description of Type of Institution.

1	Faculty of Education
2	Centro de formación profesional con oferta educativa en las áreas de informática, administración y electricidad y electrónica. Enseñanzas medias, superiores y básicas.
3	Centro de formación profesional fásica, media y superior en áreas de informática, administración y gestión y electricidad y electrónica.
4	University of Rome 113 courses, 6 Schools, 18 Departments, 1700 faculty staff members, 25.000 students.
5	https://ltmaiasi.webs.com/Scurt%20istoric.pdf
6	We are a public universit based in Turkey
7	www.mu.edu.tr
8	https://uzem.mu.edu.tr/
9	Vocational Training Centre focusued un areas as IT, electronics and electricity and business and administration. Baseic, Medium and High studies.
10	Technical High-School with mixed forms of education: high-school, evening classes, apprenticeship.

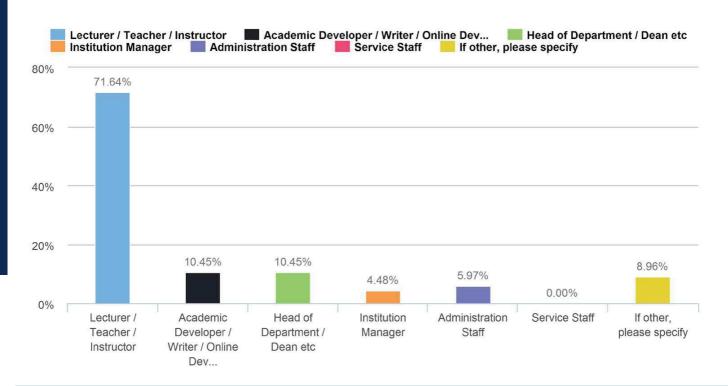


Question 3 continued responses – description of type of institution

sed on the needs of society and
f the 11 council areas in re range of qualifications for al qualifications and university e business community.
nern Ireland, United Kingdom. Antrim and eastern County y, Coleraine, Magherafelt and
rging with Athlone Institute of n.
cal University of the Shannon: Technology.
re range of qualifications for al qualifications and univers e business community. There is a second to the secon



4. Please indicate what your primary role is within your institution.

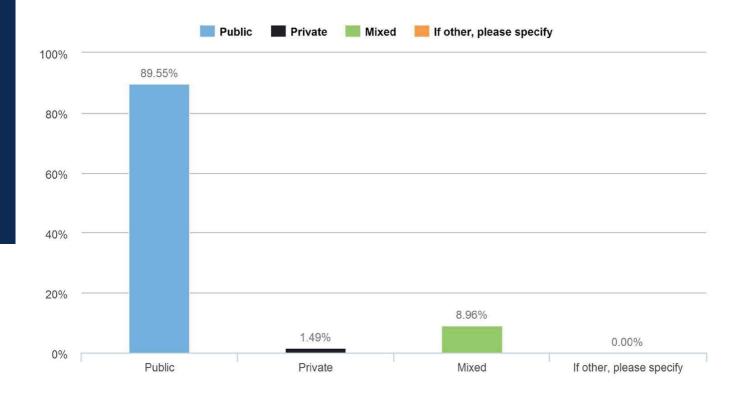


Other:

- 2 x Research Assistant
- 2 x Business Engagement Officer
- 1 x Enterprise & International Manager
- 1 x Educational Technologist

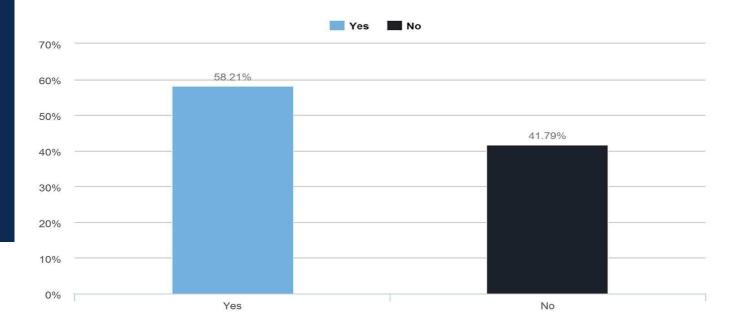


5. Type of Institution





6. Do students pay fees to undertake courses? Please add any specific detail if applicable.

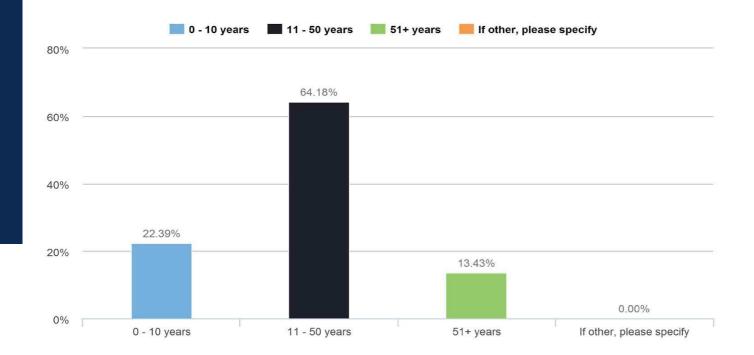


Additional comments:

- 1.Only some courses
- 2.Part-time students do, full time do not
- 3. Students taking evening or online classes pay fees
- 4. Some courses are available fully funded to students
- 5. Some fees are govt funded while others are funded by the students
- 6. Higher education pay fees, further education is free

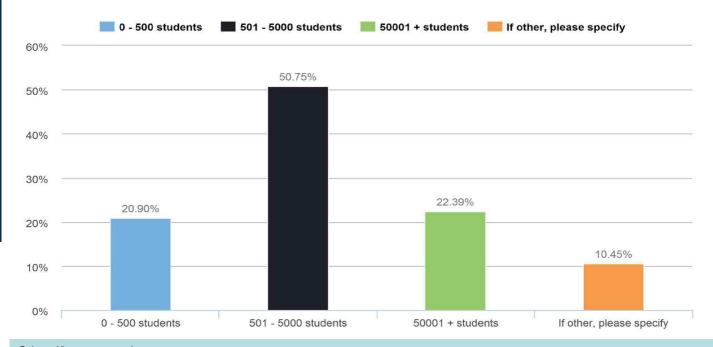


7. Years of Operation in current form





8. Estimated number of students - full-time, part-time, flexible learning, blended learning, etc. Please add any specific comment to clarify if required.



Other (6 responses)

1.45,000

2.42,000

3.Estimate 10,000 students

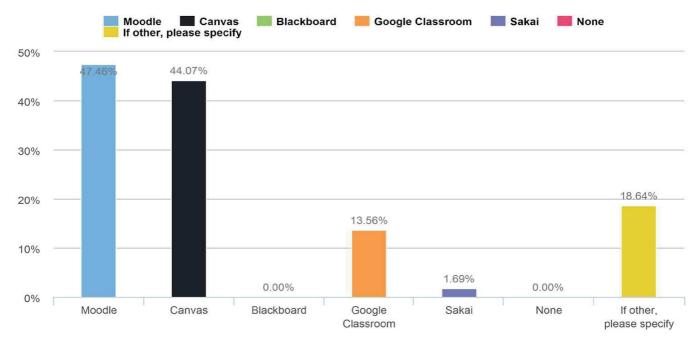
4.4,000 FT, 1,000 apprenticeships, 15,000 PT/Flexible/Blended

5.25,000 - 30,000

6.8,000



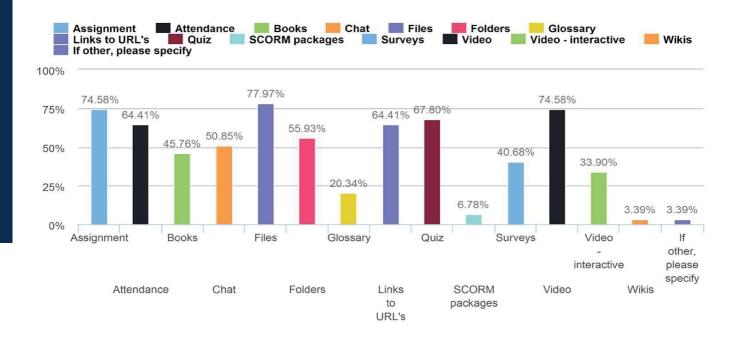
9. From the list below, please indicate which software platforms you use to deliver online education. These may be described broadly as Learning Management Systems (LMS). Tick more than one, if applicable



Other: (11 responses) Adobe Connect x 4 MS Teams x 3 Zoom x 2 Google Meet x 1 Genial.ly x 1



10. Which activities and resources do you use on the Learning Management System?



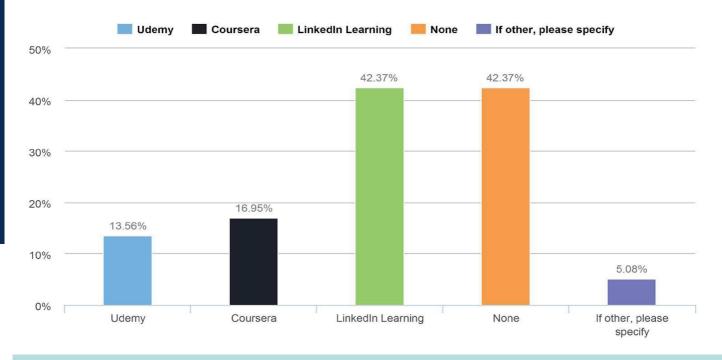
Other (2 responses):

1 x ClickView, Blended Learning Consortium, LinkedIn Learning

1 x Moodle H5P tool



11. From the list below, please indicate which online learning resource / Learning Experience Platforms you use. Tick more than one, if applicable



Other (3 responses):

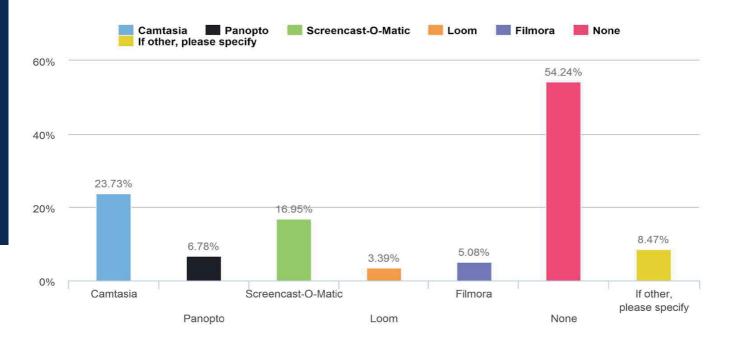
1.EdX, MIT OCW

2. Click View, Blended Learning Consortium

3.ClickView



12. From the list below, please indicate which Video Training Tools you use. Tick all that apply



Other (5 responses):

1.Epic Pen

2.Adobe

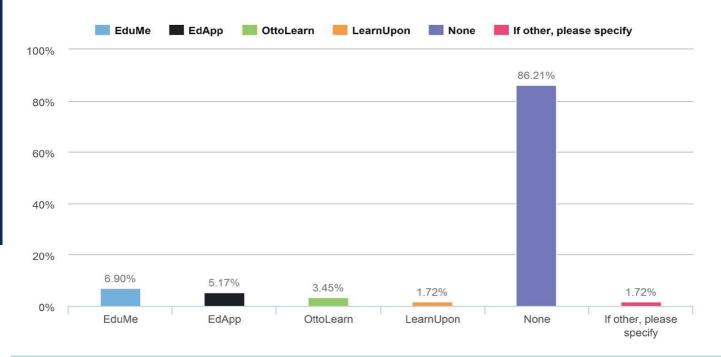
3.Don't know

4.Click View

5. Adobe Premier Pro for video production and editing



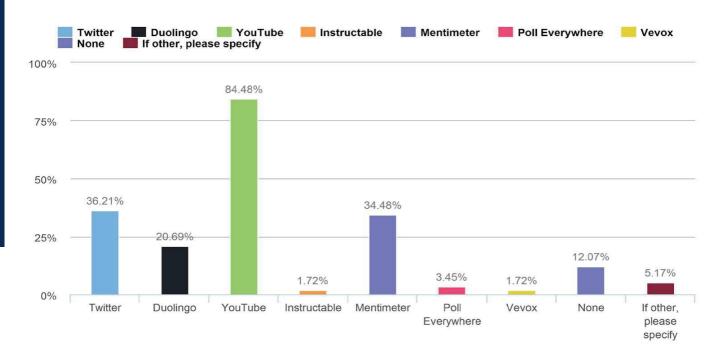
13. From the list below, please indicate which Microlearning platforms you use. Tick more than one, if applicable



Other (1 response): 1 x Don't know



14. From the list below, please indicate which software / Mobile Tools you use. Tick more than one, if applicable



Other (3 responses):

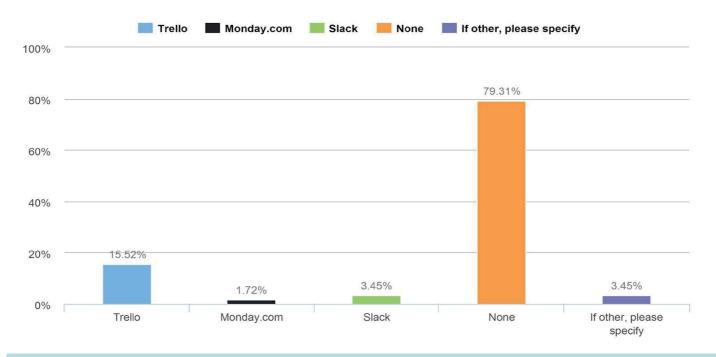
1.Padlet, Nearpod, Gosoapbox, edpuzzle

2.Instagram

3.Canva



15. From the list below, please indicate which Project Management and Planning Tools you use. Tick more than one, if applicable



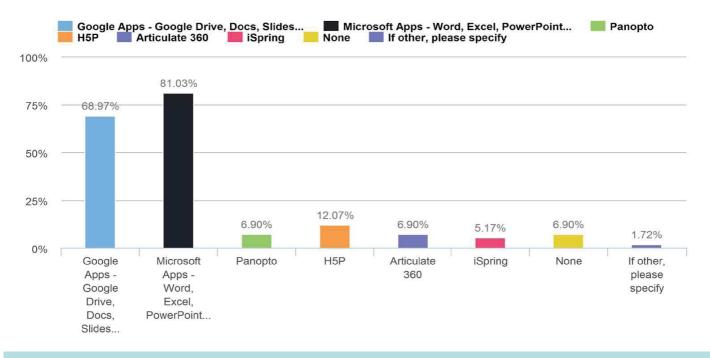
Other (2 responses):

1 x Calendar

1 x Used Trello and Slack previously but not currently



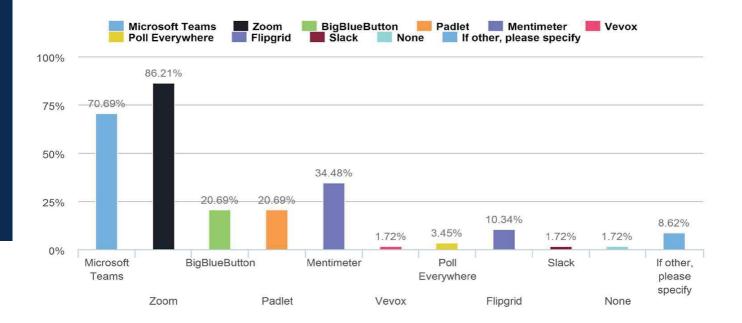
16. From the list below, please indicate which software / Content Creation tools you use. Tick more than one, if applicable



Other (1 response): 1 x Canva



17. From the list below, please indicate which software / Communication tools you use. Tick as many as applicable



Other (5 responses):

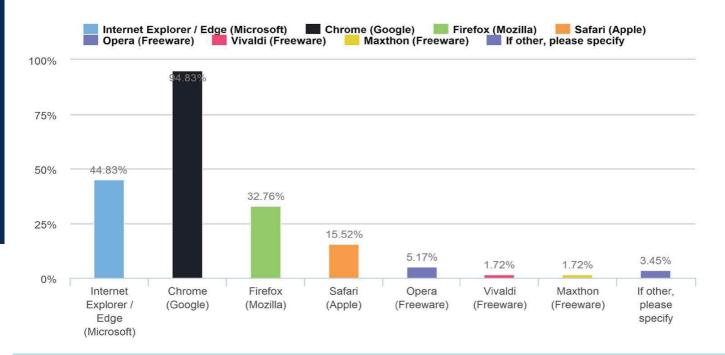
2 x Adobe Connect

2 x Google Meet

1 x Skype



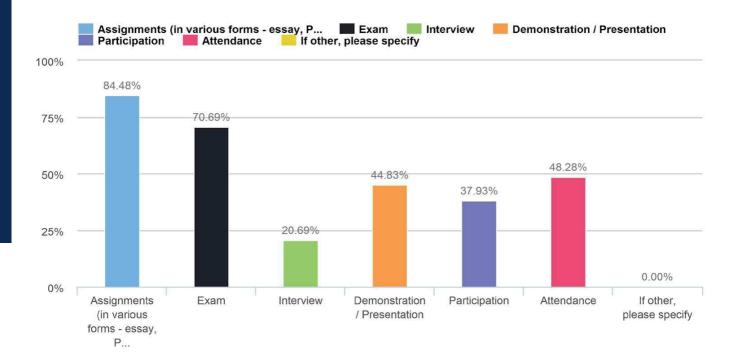
18. Which Browser types are usually utilized to access online courses?



Other (2 responses): 2 x Brave

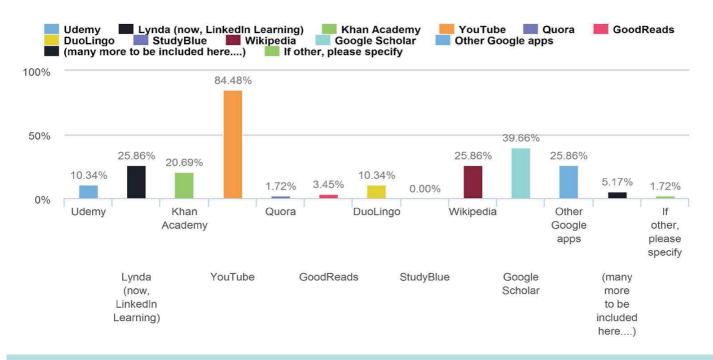


19. Online Assessment styles utilised (not including face-to-face interactions or physical delivery of these systems).





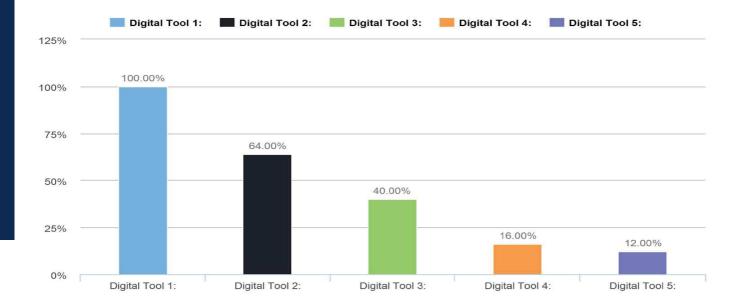
20. What free online learning applications do you utilise to deliver online learning?



Other (1 response): 1 x Clickview



21. From the various tools listed above, please select which ones you would like to explore further and for which you require further training.



Tools listed on next slide



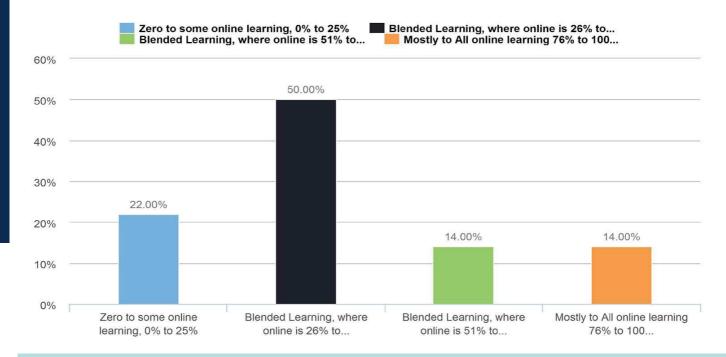
Digital Tools listed for further exploration and training

- Google Scholar x 3
- Padlet x 3
- Quora x 3
- StudyBlue x 3
- Udemy x 3
- BigBlueButton x 2
- Canvas x 2
- Duolingo x 2
- EdApp x 2
- GoodReads x 2
- Khan Academy x 2
- LinkedIn Learning x 2
- Mentimeter x 2
- Moodle x 2
- Panopto x 2
- Vevox x 2

- Camtasia
- EduMe
- Flipgrid
- H5P
- Linguee
- Loom
- MS Teams
- Nearpods
- Poll Everywhere
- Screencast-o-matic
- Screenpresso
- Slack
- Trello
- Video Editing Software
- Wikis
- YouTube



22. In a post-pandemic learning environment, what balance of your course delivery will occur online (including assessment).

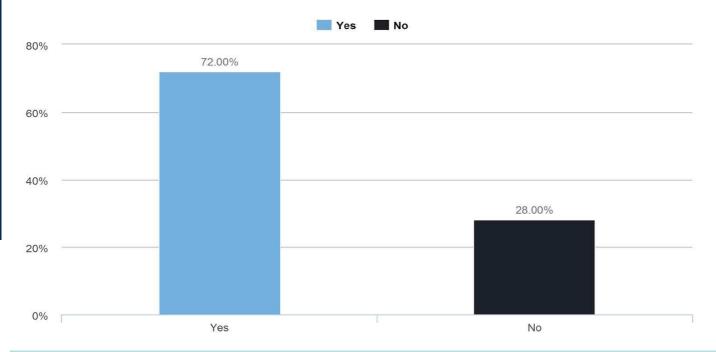


Additional comments:

- 1.100% online where applicable
- 2.Assessment submission, marking, feedback all online. Delivery of teaching face to face
- 3.Blended already included and assessments will continue at least 75% online; practical content of the subjects require face to face delivery
- 4. Depends on the academic



23. Will you be delivering any component of future online learning from home? If Yes, add any specific element that can be delivered from home.

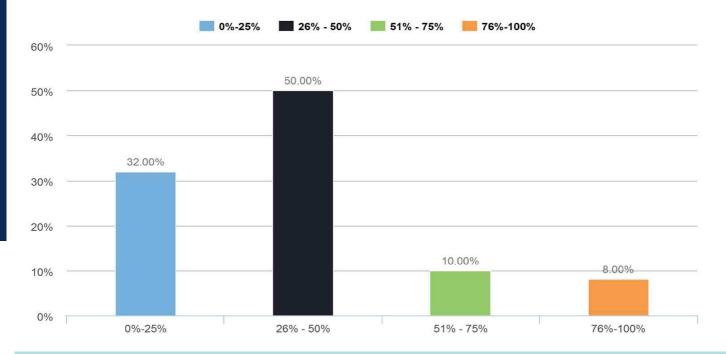


Additional comments:

- 1. Online not dependant on location but on facilities
- 2.Unless required to do so
- 3. Analytical subjects if full resources available
- 4. Courses I am teaching are delivered fully online so will continue to deliver from home
- 5. Teams sessions and asynchronous resources



24. Ideally, what do you believe is the best balance of your VET courses, to be delivered online?

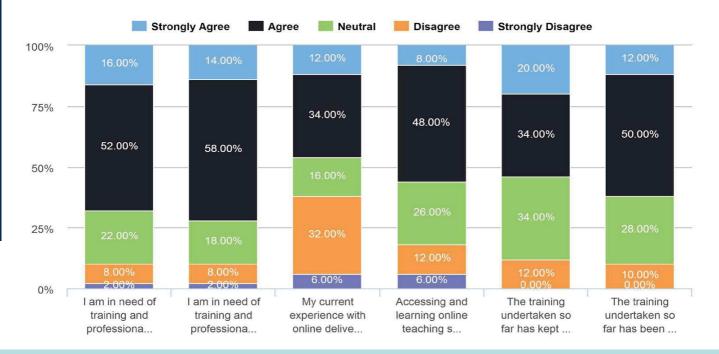


Additional comments:

- 1.It will vary depending on the subject matter, course content, learning objectives and student profile
- 2.Assessment only
- 3.It depends on the course and the level of the learner



25. Please select the appropriate responses to the following statements using the scoring scale.



Column 1: I am in need of training and professional development in online teaching methods (techniques, tips, strategies)

Column 2: I am in need of training and professional development in online skills usage and deployment (online tools)

Column 3: My current experience with online delivery has been challenging

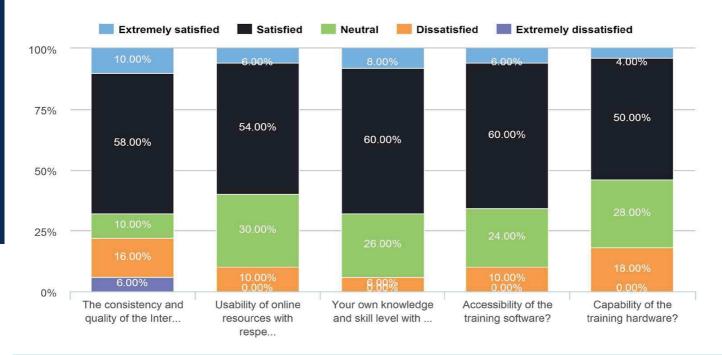
Column 4: Accessing and learning online teaching strategies and tools over the last 12 months has met my requirements

Column 5: The training undertaken so far has kept me interested throughout

Column 6: The training undertaken so far has been interactive i.e. questions and participation are encouraged



26. How satisfied are you with the current state of your online resources?



Column 1: The consistency and quality of the Internet speed accessible to you (not about student accessibility)

Column 2: Usability of online resources with respect to your needs

Column 3: Your own knowledge and skill level with the online facilities you currently have

Column 4: Accessibility of the training software

Column 5: Capability of the training hardware



27. How could your learning institution improve the quality of educator training services?

1	Via courses	
2	More free training courses	
They are doing some spending for the infrastucture development.		
4	There is a reluctancy for exploring online materials developed for education in some lecturers. Some promot strategies can be applied.	
5	Needs better education to all instructors	
6 In my opinion, it can be improved by increasing in-service training.		
7	The institution should support participation in online courses	
8	By helping them finding course materials and opening courses gör the needs of the educators Giving us some workshops about it.	
9		
10	Provide support (training + upgrade of devices)	



27. cont'd .. How could your learning institution improve the quality of educator training services?

11	Offering training courses		
12	More group learning, tutors all coming together and sharing New systems brought in and you need to become self taught, some find easier than other		
13	we have rolled out a module on teaching on line but it has limitations and assumes a baseline level that may be unrealistic, in particular for Part-time lecturers. Part-time lecturers have significant industry/commerce experience but not up in all things on-line teaching methods		
14	n/a		
15	College wide check list and learning sessions- all very much focused on the individual staff doing their own thing-too many being left behind		
16	Haven't been there long enough to answer this		
17	More in house training		
18	time, designated allocation		
19	Give me a work laptop or tablet as I had to share with my children who were home schooling		
20	Timely training prior to its usage. Last year the training largely took place too late.		

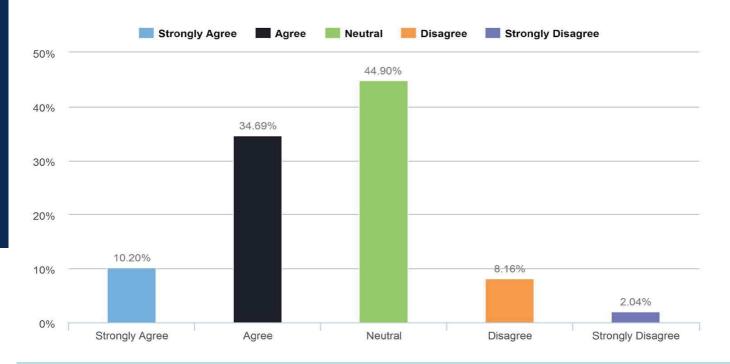


27. cont'd .. How could your learning institution improve the quality of educator training services?

21	Providing more focused and timely training.	
22	Providing time for further training	
23	Provide more on-demand training resources that are available when required	
24	more resources for hardware and software to develop online learning programmes	
25	Maintain learning classes	
26	Bespoke solutions / courses based around individual academic requirements	



28. My Institution understands the training needs of my departments.

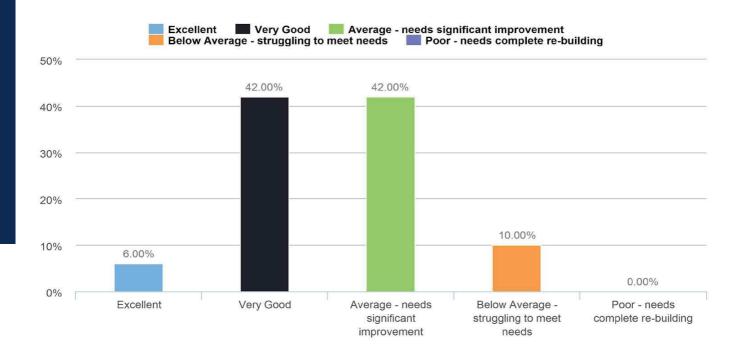


Additional comments:

1. We have rolled out a module on teaching online, but it has limitations and assumes a baseline level that may be unrealistic, in particular for part-time lecturers. Part-time lecturers have significant industry/commerce experience but not up in online teaching methods



29. Understanding that all programs can be improved, what is your opinion of the quality of the training currently being delivered:

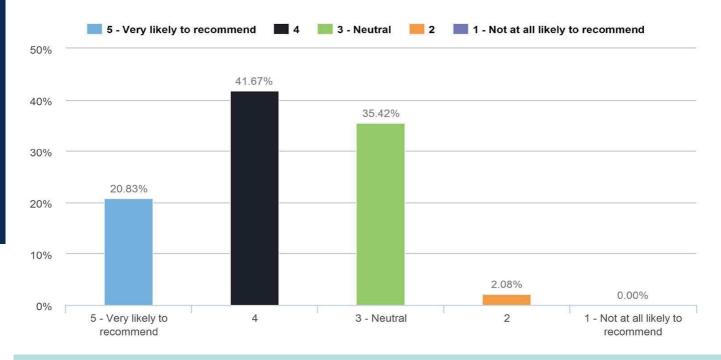


Additional comments:

1. Business engagement provision yes would recommend



30. How likely are you to recommend your training course to students and contacts within the industry?

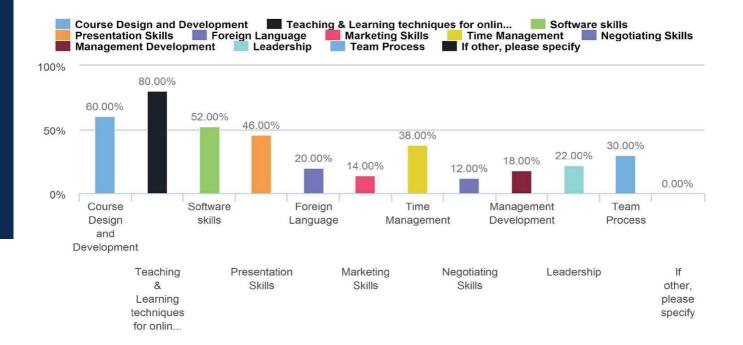


Additional comments:

1. Business engagement provision yes would recommend



31. Which online programs are most important to your development? (Check all that apply)



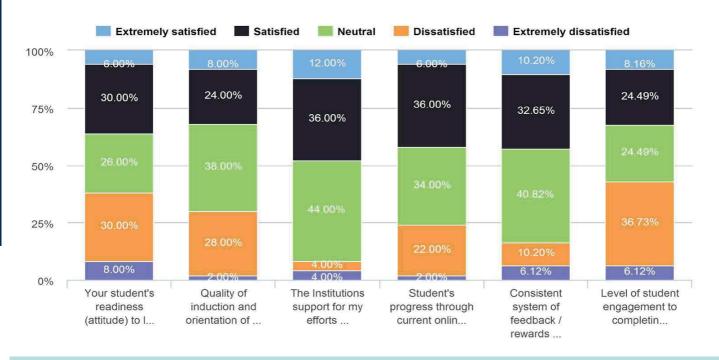


32. Is there any training reason missing from the above? What other areas of training should be added to the course curriculum? Please comment.

1	How to make video tutorials
2	not
3	Previous list is well developed.
4	Quality assurance management systems
5	n/a
6	no
7	Technical skills
8	fine
9	Understanding students' needs



33. Please, rate your satisfaction with the following:



Column 1: Your student's readiness (attitude) to learning online

Column 2: Quality of induction and orientation of students to take up using online resources

Column 3: The institutions support for my efforts to improve student learning

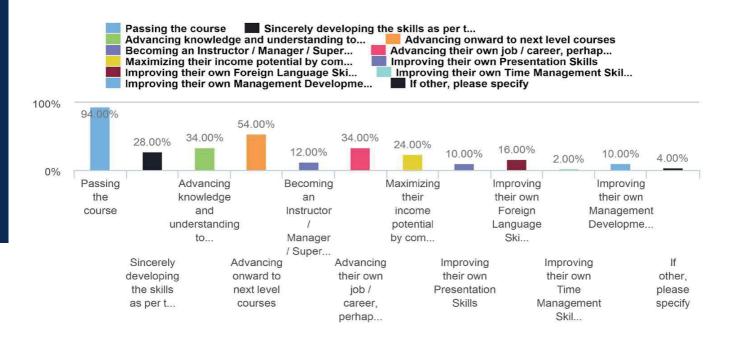
Column 4: Student's progress through current online courses

Column 5: Consistent system of feedback/rewards/grades to students via online communications

Column 6: Level of student engagement to completing online courses



34. From a student viewpoint, what is most important to them?(Check all that apply)

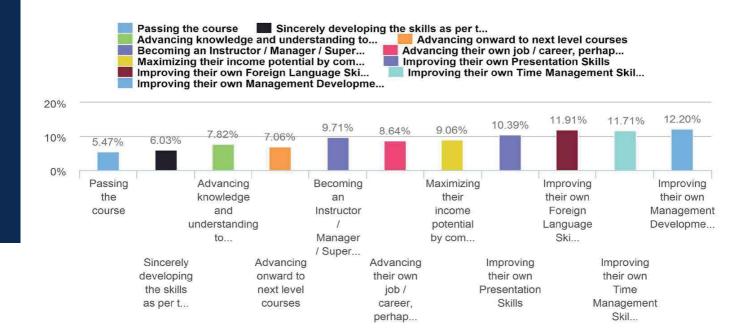


Other comments:

- 1.It depends on the level of the course
- 2. Getting good industry experience

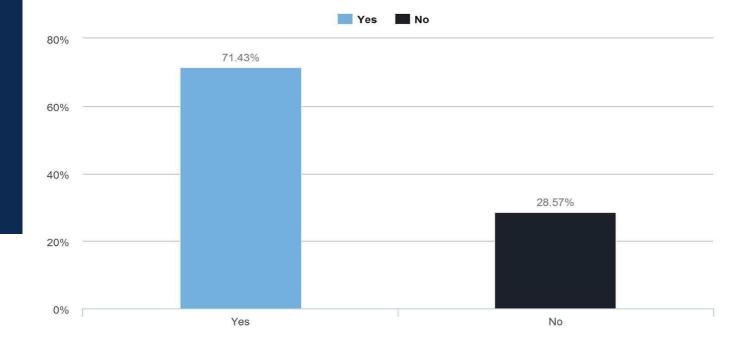


35. Of those responses you checked above , please rank the reasons, you believe is important to students.



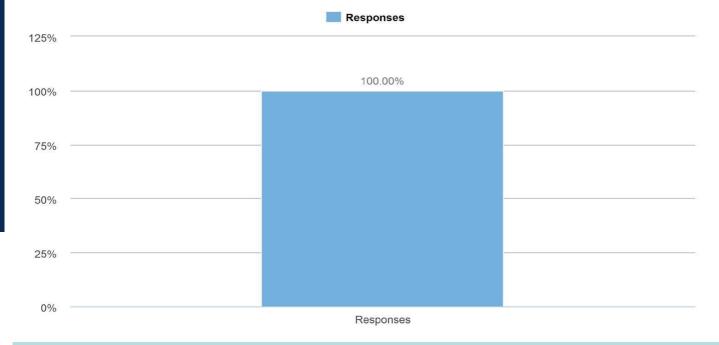


36. Many Educators report that the lack of motivation of their students is a key issue. Is this a KEY issue for your institution?





37. If "Yes' to the previous question, would strategies and methodologies would be useful for you to lift the level engagement? Please comment below as to what you might require.



Detailed responses on next slide



37 cont'd. If "Yes' to the previous question, would strategies and methodologies would be useful for you to lift the level engagement? Please comment below as to what you might require.

1	Yes exactly			
2	No			
3 can be encouraged by providing counseling to students				
4	Although instution may apply some measures to motive students, it is a topic of a wider context in my opinion.			
5	Preparing video tools for students to improve their nitkcis) motivation may help			
6	Yes of course			
7	increase predictibility of working in the industry at graduation stronger cooperation with employers more focus on developing practical/technical skills change of exams requirement to more appropriate ones			
8	Gamification activities			
9	Traditional engagement methods to motivate students do not transfer like-for-like from classroom to on-line. New ways to engage and motivate students need to be built into the course design and delivery			
10	face to face delivery 100%			



37 cont'd. If "Yes' to the previous question, would strategies and methodologies would be useful for you to lift the level engagement? Please comment below as to what you might require.

11	Students who have committed to a course are engaged, those who are not are not. Unengaged students are to who have motivations other than a clear interest and commitment to a course, they have not truly examined enrolment on a course actually means, what work needs to be done to complete the course. Unengaged students a course for economic (EMA), family, peer or other reasons, not for reasons and motivations that will see then through to the end. This lack of mental and emotional preparation usually leads to a failure to complete				
12	More training and discipline for the students				
13	Ensuring college provides timely access to equipment and internet connections for poorer, estranged or disadvantaged students. This needs to happen in first week of course. Early signposting of additional SEN to all members of teaching staff from the first week of the course at the latest.				
14	Bringing them in to class physically which is what was donr				
15	Improved quality of the learning material Increased collaboration and group work activities				
16	I believe motivation is going to be an issue regardless of the strategies but differentiation and trying to ensure that online learning is as engaging as possible is key. This may require training in different apps - some of which we don't have full access to.				
17	certainly				
18	developing student engagement				



38. This survey is designed to identify your needs as an online / blended learning Educator. Please comment as to what you would like as to the provision of Online training resources?

1	Classroom Management System should be improved for much more interactive education. Adobe Connect is refficient and effective as virtual classroom.	
2	I want free access to all resources and I want to be educated about some analysis software	
3	Any promoting application for developing student attendance Students should be more aware of online education methods	
4		
5	upgrade of devices (newer laptop/desktop; a new modem, appropriate licensed software)	
6	more development to be done on materials uploaded to learning platforms so students can access in own time particulary to support development of materials for PT short course provision where development time is not included in tutors contract	
7	I got a little confused regarding the questions. Was about my needs or needs of students? more clarity needed in the question structure	
8	no comment	
9	More direct and interactive training, instead of instructional videos uploaded to the hub.	
10	Straightforward, easy to understand resources suitable for someone with limited IT ability	



38 cont'd. This survey is designed to identify your needs as an online / blended learning Educator. Please comment as to what you would like as to the provision of Online training resources?

11	Anything would help	
12	More training	
13 Sufficent time for design, more collaborative approach 14 More training on the use of online resources - proper physical training and not just wee videos		
		15
16	newly developed technologies and software that we might not even be aware of.	
17	Need more time to study	
More focus on developing and maintaining student motivation and engagement online more access to software applications and equipment		
		20
21	It depends on a few different factors. Wifi, , distance from college, allows you access courses and material from over the world	
22	Versatile responsive delivery of courses academics need and offering research informed new ideas to staff.	



39. Has this survey met your needs in identifying and obtaining detail to help serve you as an online Educator? Please rate from 1 (no) to 5 (yes).

Not at all:	6(100%)		6
In part:	13(100%)		13
Half way:	14(100%)		<mark>1</mark> 4
Mostly:	20(100%)		20
Sufficient - I have identified everything I can:	9(100%)		9
	Total Responded to this question:	47	70.15%
	Total who skipped this question:	20	29.85%
	Total:	67	100%

